City of Chester
Council Meeting Agenda

One 4th Street
Chester, PA 19013

Wednesday, December 10, 2025 **7:00 PM** **Council Chambers**

INVOCATION:

PLEDGE TO THE FLAG

ROLL CALL

MINUTES OF PREVIOUS MEETING: November 26, 2025

SWEARING-IN

PUBLIC COMMENT (AGENDA ITEMS ONLY)

COURTESY AND PRIVILEGE OF THE FLOOR RULES

Please observe the Rules of Council when addressing the body. The City website also includes all the meetings and material for the agenda, videos of previous meetings, and a link to current meetings that are in progress.

Public Comment Rules:

If you would like to speak, we are asking that you fill out the Sign-in Sheet located on the podium.

Please address the Council President (The Mayor). You are given privilege of the floor to provide public comment. This is a time to present comments, it is not a question-and-answer session. If you are speaking on behalf of yourself, you have three minutes and if you are speaking on behalf of a group that has several members present, you will be given five minutes - the idea being the entire group does not come up and make the same type of statement. Please be sure to state your name and address for the record and fill out the sign-in sheet.

Courtesy of the Floor is meant to provide public comment on items that are not on the agenda; Council will take all comments under advisement and have the appropriate officials get back to you if necessary. If you have materials for Council, please distribute it to the City Clerk.

Public comment during consideration of ordinances, resolutions and motions is limited by topic – your comments must be relevant. Public comments are taken before the council votes on items.

Council will not entertain personal insults or attacks, name calling or other behavior that is inconsistent with the purpose of conducting official business. Please address the Council President (The Mayor). Refrain from using offensive language, cursing, and making noises while other people are speaking. Act with decorum. Remove your hat and turn cell phones off.

Please be aware that comments and/or behavior in violation of these rules will result in a forfeiture of all remaining time and you will be asked to return to your seat.

COMMUNICATIONS: *Council meetings are held on the second and fourth Wednesday of each month beginning at 10:00 AM in Council Chambers, except for quarterly night Council meetings on the second Wednesday beginning at 7:00 PM. For copies of the agenda or meeting announcements, please visit our website at www.Chestercity.com or contact the City Clerk at CNewsome@cityofchesterpa.gov to receive an email notice of the meetings.*

OLD BUSINESS: None

NEW BUSINESS: None

ORDINANCE (To be Voted On):

B – 5

Final Reading of Bill No. 5, Ordinance No. 5

Amending Part Thirteen - Planning and Zoning, to revise Subsection 1327.01 (b) entitled "Commercial Uses" of Article 1327 entitled "Allowed Uses In Primarily Non-Residential Zoning Districts", to prohibit a construction company or tradesperson's headquarters in the C-1/R, C-2/R, CBD, and W-1 Zoning Districts, to establish a maximum percentage of lot for outdoor storage in the Light Industrial Commercial (LIC) zoning district, and define "construction company or tradesperson's headquarters" in Subsection 1365.02.

Submitted By: Paul Fritz, Planning and Zoning Director
Attachment: Ordinance

B – 6

Final Reading of Bill No. 6, Ordinance No. 6

Providing for the Opening of Ulrich Street, a vacated street, situate generally between the Southerly side of West Second Street and the Northerly Side of West Front Street.

Submitted By: Kenneth R. Schuster, City Solicitor
Attachment: Ordinance

B – 7

Final Reading of Bill No. 7, Ordinance No. 7

General Fund Budget for appropriation of expenditures and expenses for the 2026 calendar year.

Submitted By: Richard Troutman, Chief Financial Officer
Attachment: Ordinance

B – 8

Final Reading of Bill No. 8, Ordinance No. 8

Salary Ordinance prescribing the number, duties and compensation of the employees of the City of Chester for the 2026 calendar year.

Submitted By: Richard Troutman, Chief Financial Officer
Attachment: Ordinance

B – 9

Final Reading of Bill No. 9, Ordinance No. 9

Business Privilege Tax to set the rate for general revenue purposes upon persons, firms, companies, and corporations engaging in retail and wholesale business in the City of Chester for the 2026 calendar year.

Submitted By: Richard Troutman, Chief Financial Officer
Attachment: Ordinance

B – 10

Final Reading of Bill No. 10, Ordinance No. 10

Earned Income Tax to set the rate for salaries, wages, commissions, net profits and other compensation earned at 3.75% for residents and 2% for non-residents for work done or services performed or rendered in the City of Chester for the 2026 calendar year with 1% being designated to distressed pension payments.

Submitted By: Richard Troutman, Chief Financial Officer
Attachment: Ordinance

B – 11

Final Reading of Bill No. 11, Ordinance No. 11

Local Services Tax to set the rate for general revenue purpose upon the privilege of engaging in an occupation within the corporate limits of the City of Chester for the 2026 calendar year.

Submitted By: Richard Troutman, Chief Financial Officer
Attachment: Ordinance

B – 12

Final Reading of Bill No. 12, Ordinance No. 12

Real Estate Tax to levy all real property subject to taxation at 9.4041 mills on real estate and a library rate of .4017 mills for the City of Chester 2026 fiscal year.

Submitted By: Richard Troutman, Chief Financial Officer
Attachment: Ordinance

B – 13

First Reading of Bill No. 13

Amending section 142.03 titled "Board Established; Composition.", Section 142.04 titled "Board Members Term of Office; Vacancies.", and Section 142.05 titled "Board Officers; Meetings; Transactions." of Article 142 titled "Aggregated Pension Fund" repealing all inconsistent ordinances or parts thereof; providing a severability clause; and providing an effective date.

Submitted By: Vijay Kapoor, Receiver for the City of Chester
Attachment: Ordinance

RESOLUTIONS FOR FINAL PASSAGE (To be Voted On):

R – 147

Authorize approval to Grace Manor Homes (the City of Chester on behalf of Chester Community Improvement Project) for its Preliminary/Final Subdivision Land Development project for a twenty-one lot subdivision and development of eighteen twin homes and three single-family homes at 0 west 7th Street, Chester, PA.

Submitted By: Paul Fritz, Planning and Zoning Director
Attachment: Resolution

R – 148

Authorize approval of the appointment of the following individuals as Tax Collection Committee (TCC) representatives for the City of Chester.

Richard Troutman, Chief Financial Officer, Delegate
Elenora Golson, City Treasurer, First Alternate Voting Delegate
Michael Hurst, Senior Accountant, Second Alternate Voting Delegate

Submitted By: Richard Troutman, Chief Financial Officer
Attachment: Resolution

REPORTS:

PRESENTATION:

PUBLIC COMMENT:

ADJOURN

BILL NO. 5

1st READING 11/12/2025

PASSED 12/10/2025

NO. 5 , 2025

A N O R D I N A N C E
AS AMENDED

AN ORDINANCE OF CITY OF CHESTER, DELAWARE COUNTY, PENNSYLVANIA, AMENDING PART THIRTEEN - PLANNING AND ZONING, OF THE CODIFIED ORDINANCES OF THE CITY OF CHESTER, PENNSYLVANIA, 1978, AS SUPPLEMENTED AND AMENDED, TO REVISE SUBSECTION 1327.01 (b) ENTITLED "COMMERCIAL USES" OF ARTICLE 1327 ENTITLED "ALLOWED USES IN PRIMARILY NON-RESIDENTIAL ZONING DISTRICTS", TO PROHIBIT A CONSTRUCTION COMPANY OR TRADESPERSON'S HEADQUARTERS IN THE C-1/R, C-2/R, CBD, AND W-1 ZONING DISTRICTS, TO ESTABLISH A MAXIMUM PERCENTAGE OF LOT FOR OUTDOOR STORAGE IN THE LIGHT INDUSTRIAL COMMERCIAL (LIC) ZONING DISTRICT, AND DEFINE "CONSTRUCTION COMPANY OR TRADESPERSON'S HEADQUARTERS" IN SUBSECTION 1365.02; AND REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES INCONSISTENT THEREWITH.

THE COUNCIL OF THE CITY OF CHESTER DOES ORDAIN:

SECTION 1. That Article 1327.01(b) entitled "COMMERCIAL USES" of Article 1327 entitled "ALLOWED USES IN PRIMARILY NON-RESIDENTIAL DISTRICTS" Part Thirteen – Planning and Zoning of the Codified Ordinances of the City of Chester, 1978, as supplemented and amended which reads as follows:

TYPES OF USES	C-1/R	C-2/R	CBD	U/O	LIC	MIC	HIC	W-1
Construction Company or Tradesperson's Headquarters (including but not limited to landscaping, building trades or janitorial contractor). See also as Home Occupation. Accessory outdoor storage shall be permitted provided it meets the screening requirements of Section 1361.03(D).	P*	P*	P*	N	P	P	P	P*

* = A maximum of 25% of lot shall be used for outdoor storage.

Be and the same is hereby amended to read as follows:

TYPES OF USES	C-1/R	C-2/R	CBD	U/O	LIC	MIC	HIC	W-1
Construction Company or Tradesperson's Headquarters (including but not limited to landscaping, building trades or janitorial contractor). See also as Home Occupation. Accessory outdoor storage shall be permitted provided it meets the screening requirements of Section 1361.03(D).	N	N	N	N	P*	P	P	N

* = A maximum of 25% of lot shall be used for outdoor storage.

SECTION 2. That Article 1365.02 entitled "Terms Defined" is hereby amended as follows:

Construction Company or Tradesperson Headquarters. A facility serving as the primary base of operations for a construction-related business or skilled tradesperson. This use typically includes office space for administrative functions, indoor or outdoor storage of tools, equipment, and materials, and may include parking for company vehicles. It may also involve minor fabrication or assembly of components related to the trade, but does not include large-scale manufacturing or retail sales to the general public.

SECTION 3. REPEALER. Any and all terms, conditions and provisions of any Ordinance or Resolution of the City of Chester in conflict with the terms, conditions and provisions of this Ordinance, are hereby repealed to the extent of such conflict.

SECTION 4. SEVERABILITY. It is hereby declared to be the legislative intent, that if a court of competent jurisdiction declares any provision of this Ordinance to be invalid or ineffective in whole or part, the effect of such decision shall be limited to those provisions which are expressly stated in the decision to be invalid or ineffective, and all such other provisions of this Ordinance shall continue to be separately and fully effective.

SECTION 5. EFFECTIVE DATE

This Ordinance shall be effective immediately upon adoption of the City of Chester City Council.

WE HEREBY CERTIFY that this Ordinance passed Council this 10th day of December, A.D. 2025.

_____
MAYOR

Attest: _____
CITY CLERK

BILL NO. 6

1st READING 11/12/2025

PASSED 12/10/2025

NO. 6, 2025

A N O R D I N A N C E

AN ORDINANCE OF THE CITY OF CHESTER, DELAWARE COUNTY, PENNSYLVANIA, PROVIDING FOR THE OPENING OF ULRICH STREET, A VACATED STREET, SITUATE GENERALLY BETWEEN THE SOUTHERLY SIDE OF WEST SECOND STREET AND THE NORTHERLY SIDE OF WEST FRONT STREET.

SECTION 1. That Ulrich Street, a vacated street identified as Delaware County parcel ID 49-07-00039-00 and owned by the City of Chester situate generally between the southerly side of West Second Street and the northerly side of West Front Street, and more particularly described as follows:

ALL THAT CERTAIN parcel of ground situate in the Seventh Ward of the City of Chester, County of Delaware, State of Pennsylvania, bounded and described as follows according to a survey and plan thereof, dated December 9, 1965, prepared by Catania Engineering Associates, Inc., Civil Engineers and Land Surveyors, Chester, Pa., to wit:

BEGINNING at a point on the Southeasterly side of West Second Street (60' wide), said point being located N 55° - 48' E. 33.43' and N 65° - 11' - 30" E. 432.57' from the Northeasterly side of Lloyd Street (145' wide); THENCE (1) along the Southeasterly side of West Second Street N 65°- 11' - 30" E 40.00' to a point; THENCE (2) along the lands of Stanton Properties LP S 24° - 48' – 30" W 306.60' to a point on the Northwesterly side of West Front Street; THENCE (3) along the said side of West Front Street S 64° - 58' - 30" W 40.00' to a point; THENCE (4) leaving said side of West Front Street and along lands of 742 W. Front Street LLC N 24°- 48'- 30" W 306.75' to the first mentioned point and place of beginning.

BEING the bed of Ulrich Street, 40 feet in width, between West Front Street and West Second Street, and the same premises which Reynolds Metal Company by Deed dated August 5, 1966 and recorded in the office for Recording of Deeds in and for Delaware County in Deed Book 2252, Page 353 conveyed unto Gash-Stull Company, and the same premises which Gash-Stull Company by Deed dated June 11, 1969 and recorded in the office for Recording of Deeds in and for Delaware County in Deed Book 2369, Page 611, conveyed unto the City of Chester, to be OPENED as a public street.

CONTAINING 0.282 acres of land, more or less, be and the same is hereby OPENED as a public street and incorporated into the City Plan.

SECTION 2. That all Ordinances or parts of Ordinances inconsistent with the Provisions of this Ordinance are hereby repealed. If any section, part or clause of this Ordinance is declared invalid or unconstitutional by a court of competent jurisdiction, the remainder of this Ordinance shall remain valid and in full force and effect.

SECTION 3. This Ordinance shall take effect immediately upon its legal enactment.

WE HEREBY CERTIFY that this Ordinance passed Council this 10th day of December, A.D. 2025.

_____
MAYOR

Attest:_____
CITY CLERK

BILL NO. 7

1st READING: 11/26/2025

PASSED: 12/10/2025

NO. 7 , 2025

A N O R D I N A N C E

AS AMENDED

AN ORDINANCE OF THE CITY OF CHESTER, DELAWARE COUNTY, COMMONWEALTH OF PENNSYLVANIA, APPROPRIATING SPECIFIC SUMS ESTIMATED TO BE REQUIRED FOR THE SPECIFIC PURPOSES OF THE MUNICIPAL GOVERNMENT, HEREINAFTER SET FORTH, DURING THE 2026 CALENDAR YEAR.

THE COUNCIL OF THE CITY OF CHESTER DOES ORDAIN:

SECTION 1. That for the expenditures and expenses of the 2026 calendar year, the following amounts are hereby appropriated from the fund equities, revenues, and other financing sources available for the 2026 calendar year for the specific purposes herein set forth.

SECTION 2. The General Fund Budget for the 2026 calendar year is hereby set at $62,199,011 and appropriated from the following revenues, as more fully detailed in the attached Exhibit A:

Real Estate & Library Taxes	$ 10,235,000
Taxes - Act 511	$ 26,611,000
Fee, Fines, Licenses & Permits	$ 3,676,168
Interest, Rents and Royalties	$ 400,000
Intergovernmental Revenues	$ 3,922,187
Reimbursements	$ 643,660
Other Revenue	$ 404,996
Host Fees	$ 16,306,000
TOTAL	**$ 62,199,011**

SECTION 3. The General Fund Budget for the 2026 calendar year is hereby set at $62,199,011 before unpaid pensions and appropriated to the following departments, as more fully detailed in the attached Exhibit A:

Mayor, Council & Administration	$ 1,133,548
City Clerk	$ 183,207
Legal	$ 2,234,970
Finance	$ 3,663,284

Controller	$ 58,025
Human Resources	$ 383,740
Information Technology	$ 734,500
Public Works	$ 2,108,152
Facilities	$ 896,558
Parks & Recreation	$ 734,202
Police Department	$ 9,249,734
Fire Department	$ 7,476,330
Community & Economic Development	$ 2,840,920
Citywide Benefits	$ 28,285,341
Utilities	$ 609,500
Debt Services	$ 227,000
Interfund Transfers	$ 1,380,000
Total (Before Unpaid Pensions)	**$ 62,119 011**
Prior Years Unpaid Pensions, Estimated	$ 43,000,000
TOTAL General Fund Expenses	**$105,199,011**

SECTION 4. The State Liquid Fuels Tax Fund for the 2026 calendar year is hereby set at $898,236 with detailed appropriation described in greater detail in Exhibit A, "City of Chester, Delaware County, Pennsylvania, 2026 Budget".

SECTION 5. The Rubbish Fund for the 2026 calendar year is hereby set at $4,383,804 with detailed appropriation described in greater detail in Exhibit A, "City of Chester, Delaware County, Pennsylvania, 2026 Budget".

SECTION 6. The Debt Service Fund for the 2026 calendar year is hereby set at $0 with detailed appropriation described in greater detail in Exhibit A, "City of Chester, Delaware County, Pennsylvania, 2065 Budget".

SECTION 7. The ARPA Fund for the 2026 calendar year is hereby set at $9,165,908 with detailed appropriation described in greater detail in Exhibit A, "City of Chester, Delaware County, Pennsylvania, 2026 Budget".

SECTION 8. The Capital Improvement Fund for the 2026 calendar year is hereby set at $1,742,667 with detailed appropriation described in greater detail in Exhibit A, "City of Chester, Delaware County, Pennsylvania, 2026 Budget".

SECTION 9. The Rental Inspection Fund for the 2026 calendar year is hereby set at $730,255 with detailed appropriation described in greater detail in Exhibit A, "City of Chester, Delaware County, Pennsylvania, 2026 Budget".

SECTION 10. The Special Events Fund for the 2026 calendar year is hereby set at $65,000 with detailed appropriation described in greater detail in Exhibit A, "City of Chester, Delaware County, Pennsylvania, 2026 Budget".

SECTION 11. That any Ordinances conflicting with this Ordinance be and the same is hereby repealed insofar as the same affects this Ordinance.

WE HEREBY CERTIFY that this Ordinance passed Council this 10th day of December, A.D. 2025.

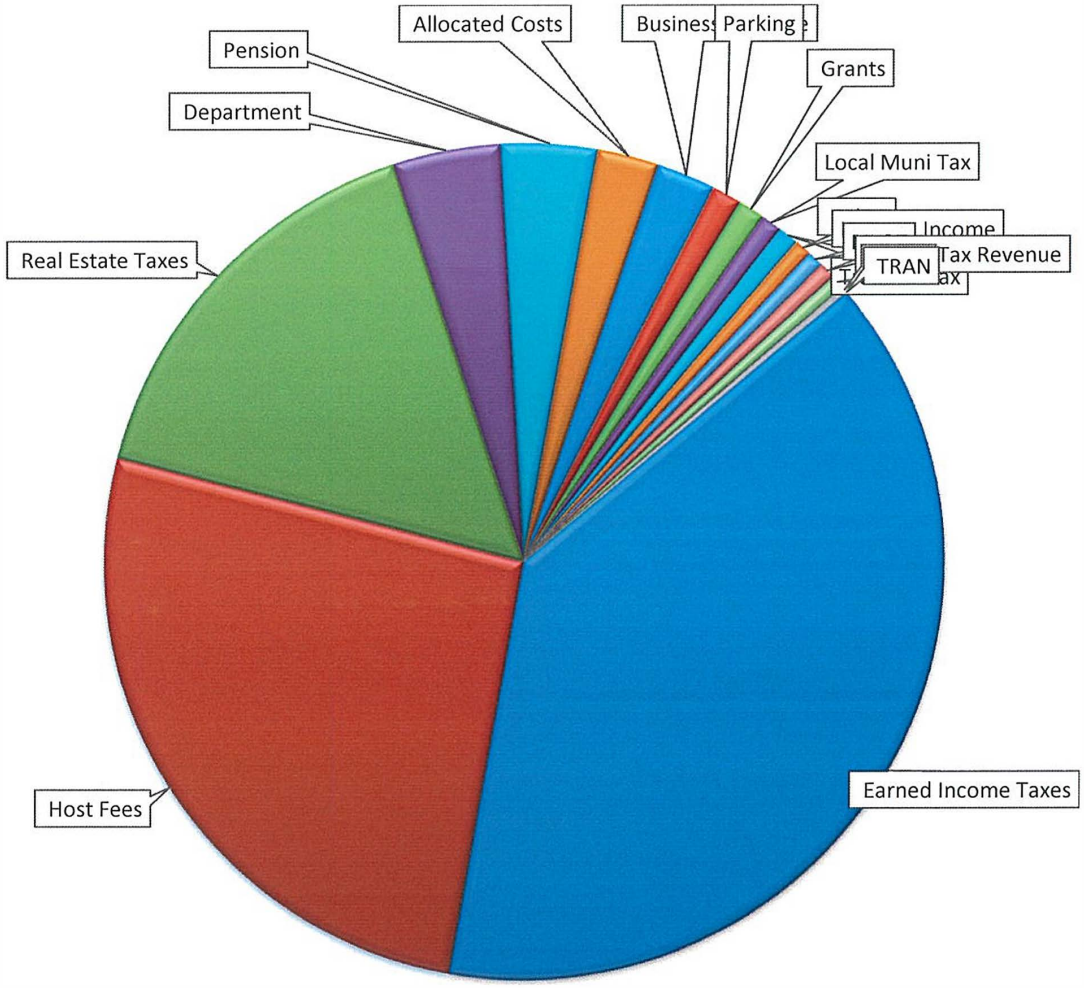
_____
MAYOR

Attest: _____
CITY CLERK

City of Chester
2026 Budget Summary
General Fund
Revenue by Source

2026 General Fund Revenue Distribution

Department	2026 Budget	% of Budget
Earned Income Taxes	24,211,000	38.93%
Host Fees	16,306,000	26.22%
Real Estate Taxes	9,895,000	15.91%
Department	2,592,168	4.17%
Pension	2,307,000	3.71%
Allocated Costs	1,465,187	2.36%
Business Privilage	1,400,000	2.25%
Parking	705,000	1.13%
Grants	643,660	1.03%
Local Muni Tax	500,000	0.80%
Transfer Tax	500,000	0.80%
Other	404,996	0.65%
Interest Income	400,000	0.64%
PILOT	379,000	0.61%
Library Tax Revenue	340,000	0.55%
ARPA	150,000	0.24%
TRAN	-	0.00%
TOTAL REVENUE	**$ 62,199,011**	**100%**



Key Points:

- No Real Estate Tax Increase
- No Reserve Drawdown (Deficit Funding)
- Large concentration in top 3 of over 80% of Revenue

2026 BUDGET - REVENUES

DESCRIPTION	2026 PROPOSED BUDGET	2025 BUDGET	$ CHANGE 2026 VS. 2025
Real Estate Tax - Current Year	$ 7,700,000	$ 7,700,000	$ -
Real Estate Tax - Library Current Year	$ 325,000	$ 327,000	$ (2,000)
Real Estate - Library Delinquent	$ 15,000	$ 15,000	$ -
Real Estate Tax - Delinquent	$ 2,100,000	$ 1,800,000	$ 300,000
Real EstateTax - Penalties	$ 95,000	$ 75,000	$ 20,000
Earned Income Tax (EIT)	$ 15,000,000	$ 13,950,000	$ 1,050,000
Distressed Pension EIT (Act 205)	$ 9,211,000	$ 9,074,000	$ 137,000
Emerg & Municipal Service Tax	$ 500,000	$ 550,000	$ (50,000)
BPT - Retail	$ 100,000	$ 120,000	$ (20,000)
BPT - Service	$ 1,300,000	$ 1,660,000	$ (360,000)
Accident Reports/Copies/Fines	$ 20,000	$ 15,000	$ 5,000
Sign Licenses	$ 35,000	$ -	$ 35,000
Real Estate Transfer Tax	$ 500,000	$ 495,000	$ 5,000
Parking Fees	$ 80,000	$ 120,000	$ (40,000)
Parking Fees - Widener	$ 325,000	$ 325,000	$ -
Parking Tax	$ 300,000	$ 200,000	$ 100,000
Interest Income	$ 400,000	$ 400,000	$ -
Police OT - Special Details	$ -	$ 50,000	$ (50,000)
Grant Revenue - Local	$ 202,993	$ -	$ 202,993
Grant Revenue - State	$ 74,000	$ 800,000	$ (726,000)
Grant Revenue - Federal	$ 366,667	$ -	$ 366,667
Cable Television Franchise Fees	$ 230,000	$ 250,000	$ (20,000)
General Contractor Licenses	$ 50,000	$ 50,000	$ -
Other Licenses	$ 10,000	$ 12,000	$ (2,000)
Handicap Parking Permits	$ 15,000	$ 15,000	$ -
Court Fines	$ 60,000	$ 60,000	$ -
Other Fines	$ 10,000	$ 45,000	$ (35,000)
Community Room Rental	$ 20,000	$ 35,000	$ (15,000)
Park Rental	$ 5,000	$ -	$ 5,000
Other Rental	$ 128,300	$ 100,000	$ 28,300
Cell Tower Lease	$ 129,196	$ 60,000	$ 69,196
Public Utility Realty Tax (PURTA)	$ 33,800	$ 33,800	$ -
State Pension Aid	$ 2,307,000	$ 2,150,000	$ 157,000
Casino Host Fee	$ 7,856,000	$ 7,794,000	$ 62,000
Pension adjustment	$ 2,000	$ 2,000	$ -
Land Lease - Slot	$ 2,148,000	$ 2,208,000	$ (60,000)
Land Lease - Table Games	$ 468,000	$ 576,000	$ (108,000)
Act 71 Table Games	$ 234,000	$ 288,000	$ (54,000)
Zoning & Subdivision Fees	$ 20,000	$ 7,500	$ 12,500
Application Fees	$ 100,000	$ 10,000	$ 90,000
Deeds	$ 5,000	$ 120	$ 4,880
Miscellaneous Revenues	$ 10,000	$ 10,000	$ -
Police Detail - OT	$ 15,000	$ -	$ 15,000
School Crossing Guard Reimbursement	$ 238,868	$ 275,000	$ (36,132)
Police Detail - Delaware County	$ 150,000	$ 200,000	$ (50,000)
Police Detail - Subaru Park Reimburse.	$ 50,000	$ 40,000	$ 10,000
Police - Various Fees	$ -	$ 5,000	$ (5,000)

Fire Detail - Subaru Park Reimburse.	$	2,500	$	5,000	$	(2,500)
Fire Cost Recovery	$	125,000	$	100,000	$	25,000
Building Permits	$	1,000,000	$	900,000	$	100,000
Electrical Permtis	$	35,000	$	40,000	$	(5,000)
Plumbing Permits	$	90,000	$	75,000	$	15,000
Apt/Home Cert of Occ.	$	100,000	$	100,000	$	-
Mechanical Permits	$	20,000	$	25,000	$	(5,000)
Fire Permits	$	10,000	$	-	$	10,000
Other Permits	$	2,000	$	10,000	$	(8,000)
Cert/Dup Permits	$	30,000	$	10,000	$	20,000
Property Registrations	$	50,000	$	50,000	$	-
L&I Admin Fees	$	2,500	$	2,000	$	500
Fire/Safety Inspections	$	-	$	300,000	$	(300,000)
Street & Sidewalk Permits	$	200,000	$	150,000	$	50,000
Allocated Cost - Non-Rubbish	$	555,255	$	1,100,000	$	(544,745)
ReWorld Host Community Fees	$	5,600,000	$	5,400,000	$	200,000
Allocated Cost - Rubbish	$	909,932	$	-	$	909,932
Recreation - Pools	$	18,000	$	-	$	18,000
PILOT Payments	$	379,000	$	425,000	$	(46,000)
TRAN Proceeds	$	-	$	2,000,000	$	(2,000,000)
Sale of Proceeds - Property	$	-	$	5,000	$	(5,000)
Redeposits/Returns	$	(25,000)	$	(50,000)	$	25,000
Operating Transfers In	$	150,000	$	200,000	$	(50,000)
TOTALS	**$**	**62,199,011**	**$**	**62,749,420**	**$**	**(550,409)**

Section 3: The General Fund Budget for the 2026 calendar year is hereby set at $62,199,011 before unpaid pensions and appropriated to the following categories/departments as more fully detailed in the attached Exhibit A:

Mayor, Council & Administration	$	1,133,548
City Clerk	$	183,207
Legal	$	2,234,970
Finance	$	3,663,284
Controller	$	58,025
Human Resources	$	383,740
Information Technology	$	734,500
Public Works	$	2,108,152
Facilities	$	896,558
Parks & Recreation	$	734,202
Police Department	$	9,249,734
Fire Department	$	7,476,330
Community & Economic Development	$	2,840,920
Citywide Benefits	$	28,285,341
Utilities	$	609,500
Debt Service	$	227,000
Interfund Transfers	$	1,380,000
Total (Before Unpaid Pensions)	**$**	**62,199,011**
Prior Years Unpaid Pensions, Estimated	$	43,000,000
TOTAL General Fund Expenses	**$**	**105,199,011**

2024-2026 GENERAL FUND EXPENDITURES V 4.2

	2024 Budget	2025 Budget	Projected 2025	Proposed 2026 Budget	$ Change Incr /(Decr) 2026 v 2025B
MAYOR, COUNCIL & ADMINISTRATION					
Wages					
Mayor	$ 65,000	$ 65,000	$ -	$ 65,000	$ -
Council Members (4)	$ 210,000	$ 210,000	$ -	$ 210,000	$ -
Asst. to Mayor	$ 75,593	$ 77,861	$ -	$ 80,197	$ 2,336
Chief of Staff	$ 164,440	$ 170,000	$ -	$ 170,000	$ -
Special Asst to CoS (1/2)	$ 54,636	$ 28,138	$ -	$ 32,004	$ 3,867
Communications Specialist	$ -	$ 70,555	$ -	$ 72,672	$ 2,117
Workforce Service Rep	$ 67,014	$ -	$ -	$ -	$ -
Mentoring Program Coord.	$ 50,213	$ -	$ -	$ -	$ -
Mentoring Case Mgr.	$ 43,705	$ -	$ -	$ -	$ -
Assoc. Program Mgr.	$ 78,538	$ -	$ -	$ -	$ -
Department			$ 726,462		$ -
Sub-Total: Wages	**$ 809,139**	**$ 621,554**	**$ 726,462**	**$ 629,873**	**$ 8,320**
Sub-Total: FICA Benefit		**$ 47,549**	**$ 55,574**	**$ 48,185**	**$ 636**
Expenditures					
Community Outreach	$ 2,500	$ 11,000	$ 11,000	$ 16,490	$ 5,490
Office Supplies	$ 1,000	$ 3,600	$ 4,800	$ 3,600	$ -
Public Relations	$ 10,000	$ -	$ -	$ -	$ -
Housing Initiative	$ -	$ 50,000	$ -	$ -	$ (50,000)
Mileage/Travel	$ 2,500	$ 2,400	$ -	$ -	$ (2,400)
Repars/Maintenance	$ -	$ -	$ 800	$ 800	$ 800
Dues	$ 25,300	$ 20,000	$ 20,000	$ 25,000	$ 5,000
Contingency	$ 26,500	$ -	$ -	$ -	$ -
Training/Conferences	$ 5,000	$ 4,800	$ 9,600	$ 9,600	$ 4,800
CEDA Grant	$ 10,000	$ -	$ -	$ -	$ -
DCCC Subsidy	$ 330,000	$ 330,000	$ 360,000	$ 400,000	$ 70,000
Sub-Total: Expenditures	**$ 412,800**	**$ 421,800**	**$ 406,200**	**$ 455,490**	**$ 33,690**
TOTAL: Mayor, Council & Adminis	**$ 1,221,939**	**$ 1,090,903**	**$ 1,188,236**	**$ 1,133,548**	**$ 42,646**
CITY CLERK					
Wages					
City Clerk	$ 61,903	$ 74,675	$ 74,675	$ 76,915	$ 2,240
Assistant City Clerk	$ 70,406	$ 72,518	$ 72,518	$ 74,694	$ 2,176
Sub-Total: Wages	**$ 132,309**	**$ 147,193**	**$ 147,193**	**$ 151,609**	**$ 4,416**
Sub-Total: FICA Benefit	**$ 4,736**	**$ 11,260**	**$ 11,260**	**$ 11,598**	**$ 338**
Expenditures					
Office Supplies	$ -	$ 480	$ -	$ -	$ (480)
Travel	$ -	$ 240	$ -	$ -	$ (240)
Dues	$ -	$ 360	$ -	$ -	$ (360)
Training/Conferences	$ -	$ 360	$ -	$ -	$ (360)
Advertising	$ 15,000	$ 15,000	$ 20,000	$ 20,000	$ 5,000

2024-2026 GENERAL FUND EXPENDITURES V 4.2

	2024 Budget	2025 Budget	Projected 2025	Proposed 2026 Budget	$ Change Incr /(Decr) 2026 v 2025B
Miscellaneous	$ -	$ 480	$ -	$ -	$ (480)
Sub-Total: Expenditures	**$ 15,000**	**$ 16,920**	**$ 20,000**	**$ 20,000**	**$ 3,080**
TOTAL: City Clerk	**$ 152,045**	**$ 175,373**	**$ 178,453**	**$ 183,207**	**$ 7,834**
LEGAL					
Wages					
City Solicitor	$ 90,918	$ 93,130	$ 93,130	$ 95,924	$ 2,794
Paralegal	$ 72,654	$ 74,834	$ 74,834	$ 77,079	$ 2,245
Special Asst. to the Solicitor		$ 28,138	$ 28,138	$ 32,004	$ 3,867
Assistant Solicitor	$ 93,959	$ -	$ -	$ -	$ -
Sub-Total: Wages	**$ 257,531**	**$ 196,102**	**$ 196,102**	**$ 205,007**	**$ 8,906**
Sub-Total: FICA Benefit	**$ 21,759**	**$ 15,002**	**$ 15,002**	**$ 15,683**	**$ 681**
Expenditures					
Office Supplies	$ 500	$ 480	$ 480	$ 480	$ -
Professional Services - Legal	$ 4,200,000	$ 3,900,000	$ 2,500,000	$ 2,000,000	$ (1,900,000)
Travel	$ 250	$ 240	$ -	$ -	$ (240)
Dues	$ 7,000	$ 9,000	$ 9,000	$ 9,000	$ -
Miscellaneious	$ 2,500	$ 480	$ -	$ -	$ (480)
Training/Conferences	$ 500	$ 480	$ -	$ -	$ (480)
Professional Services - Assessment	$ -	$ 4,800	$ 4,800	$ 4,800	$ -
Sub-Total: Expenditures	**$ 4,210,750**	**$ 3,915,480**	**$ 2,514,280**	**$ 2,014,280**	**$ (1,901,200)**
TOTAL: LEGAL	**$ 4,490,040**	**$ 4,126,584**	**$ 2,725,384**	**$ 2,234,970**	**$ (1,891,614)**
FINANCE					
Wages					
Chief Financial Officer	$ 142,000	$ 142,000	$ -	$ 146,260	$ 4,260
Senior Accountant (x3)	$ 276,000	$ 287,280	$ -	$ 295,898	$ 8,618
Junior Accountant	$ 84,975	$ 73,000	$ -	$ 77,446	$ 4,446
Grant Coordinator	$ 58,300	$ 60,471	$ -	$ -	$ (60,471)
Payroll Administrator	$ -	$ 60,471	$ -	$ 62,285	$ 1,814
Special Projects Manager	$ -	$ 72,100	$ -	$ 74,263	$ 2,163
Façade Coordinator	$ -	$ 72,102	$ -	$ -	$ (72,102)
Treasurer	$ 70,000	$ 75,000	$ -	$ 77,250	$ 2,250
Assessment Coordinator	$ 57,346	$ 60,071	$ -	$ 61,873	$ 1,802
Clerks (x3)	$ 186,870	$ 19,240	$ -	$ -	$ (19,240)
Clerk, Asst. Bookkeeper	$ -	$ 40,976	$ -	$ 40,976	$ -
Purchasing Coordinator	$ 70,000	$ 54,075		$ 62,285	$ 8,210
Purchasing Clerk	$ -	$ 49,173	$ -	$ 50,648	$ 1,475
Intern	$ 7,000	$ 19,760		$ 20,353	$ 593
Financial Assistant	$ -	$ -	$ -	$ 55,499	$ 55,499
Office Manager	$ 52,304	$ -	$ -	$ -	$ -
Overtime	$ -	$ 7,725	$ -	$ 8,800	$ 1,075
Admin Asst	$ 39,784	$ -	$ -	$ -	$ -

2024-2026 GENERAL FUND EXPENDITURES V 4.2

	2024 Budget	2025 Budget	Projected 2025	Proposed 2026 Budget	$ Change Incr /(Decr) 2026 v 2025B
Department Total			$ 1,240,346		$ -
Sub-Total: Wages	**$ 1,044,579**	**$ 1,093,444**	**$ 1,240,346**	**$ 1,033,836**	**$ (59,608)**
Sub-Total: FICA Benefit	**$ 67,764**	**$ 83,648**	**$ 94,886**	**$ 79,088**	**$ (4,560)**
Expenditures:					
Office Supplies	$ 25,200	$ 4,800	$ 4,800	$ 4,800	$ -
Professional Services - Purchasing	$ -	$ 90,000	$ 200,000	$ -	$ (90,000)
Professional Services - Audit Fees	$ 110,000	$ 110,000	$ 110,000	$ 110,000	$ -
Professional Services - Payroll	$ 40,000	$ 50,000	$ 60,000	$ 60,000	$ 10,000
Professional services - Actuary	$ 10,000	$ 10,000	$ -	$ -	$ (10,000)
Professional Services - Accounting	$ 100,000	$ -	$ -	$ -	$ -
Collection Fees	$ 40,000	$ -	$ -	$ -	$ -
Grant Management	$ 25,000	$ 100,000	$ 75,000	$ 100,000	$ -
Assessor Consultant	$ 15,000	$ 5,000	$ -	$ -	$ (5,000)
Financial Software	$ 35,000	$ -	$ -	$ -	$ -
Copiers/Equipment Leases	$ 75,000	$ -	$ -	$ -	$ -
Postage	$ 32,000	$ 18,000	$ 20,000	$ 22,000	$ 4,000
Travel	$ 500	$ -	$ -	$ -	$ -
Bonding	$ 1,000	$ 1,200	$ 4,300	$ 4,300	$ 3,100
Repairs/Maintenance	$ 2,000	$ -	$ 820	$ -	$ -
Bank Fees	$ 5,000	$ 1,200	$ 700	$ 700	$ (500)
Dues	$ 1,200	$ -	$ 1,400	$ 1,400	$ 1,400
Miscellaneous	$ 75,000	$ 480	$ 120	$ -	$ (480)
Training/Conferences	$ 3,000	$ 7,500	$ 9,000	$ 7,500	$ -
Liability Insurance	$ 700,000	$ 657,000	$ 600,000	$ 700,000	$ 43,000
Vehicle Insurance	$ -	$ 765,000	$ 600,000	$ 700,000	$ (65,000)
Public Officials Liability Insurance	$ -	$ 234,900	$ 150,000	$ 175,000	$ (59,900)
Misc. Fees	$ -	$ 62,622	$ 29,017	$ 349,660	$ 287,038
P&L Insurance	$ 1,041,761	$ 154,867	$ 110,000	$ 115,000	$ (39,867)
Marine Insurance	$ 12,604	$ 14,000	$ -	$ -	$ (14,000)
Insurance Claims	$ 250,000	$ -	$ (40,000)	$ -	$ -
Insurance Broker Fees	$ -	$ 200,000	$ 150,000	$ 150,000	$ (50,000)
Other Insurances	$ -	$ -	$ -	$ 50,000	$ 50,000
Internet t1 charges	$ 35,000	$ -	$ -	$ -	$ -
Sub-Total: Expenditures	**$ 2,634,265**	**$ 2,486,569**	**$ 2,085,157**	**$ 2,550,360**	**$ 63,791**
TOTAL: FINANCE	**$ 3,746,608**	**$ 3,663,661**	**$ 3,420,389**	**$ 3,663,284**	**$ (373)**
CONTROLLER					
Wages					
Controller	$ 50,000	$ 50,000	$ 50,300	$ 50,000	$ -
Deputy Controller	$ 77,500	$ -	$ -	$ -	$ -
Sub-Total: Wages	**$ 127,500**	**$ 50,000**	**$ 50,300**	**$ 50,000**	**$ -**
Sub-Total: FICA Benefit	**$ 8,415**	**$ 3,825**	**$ 3,848**	**$ 3,825**	**$ -**
Expenditures					

2024-2026 GENERAL FUND EXPENDITURES V 4.2

	2024 Budget	2025 Budget	Projected 2025	Proposed 2026 Budget	$ Change Incr /(Decr) 2026 v 2025B
Materials & Supplies	$ -	$ 3,000	$ -	$ 3,000	$ -
Office Supplies	$ 500	$ 480	$ 480	$ 480	$ -
Training/Conferences	$ 500	$ 480	$ -	$ 480	$ -
Miscellaneous	$ 250	$ 240	$ -	$ 240	$ -
Sub-Total: Expenditures	**$ 1,250**	**$ 4,200**	**$ 480**	**$ 4,200**	**$ -**
TOTAL: CONTROLLER	**$ 137,165**	**$ 58,025**	**$ 54,628**	**$ 58,025**	**$ -**
HUMAN RESOURCES					
Wages					
Human Resources Director	$ 115,700	$ 110,000	$ -	$ 113,300	$ 3,300
Senior HR Generalist	$ -	$ 76,735	$ -	$ 79,037	$ 2,302
HR Generalist/Recruitment	$ -	$ 63,860	$ -	$ 65,776	$ 1,916
HR Coordinator	$ -	$ 54,637	$ -	$ 56,276	$ 1,639
Office Manager	$ 52,304	$ -	$ -	$ -	$ -
Interns	$ 33,000	$ -	$ -	$ -	$ -
HR Clerk (2)	$ 118,090	$ -		$ -	$ -
Department Total			$ 339,534		$ -
Sub-Total: Wages	**$ 319,094**	**$ 305,232**	**$ 339,534**	**$ 314,389**	**$ 9,157**
Sub-Total: FICA Benefit	**$ 24,255**	**$ 23,350**	**$ 25,974**	**$ 24,051**	**$ 701**
Expenditures:					
Office Supplies	$ 2,500	$ 3,000	$ 900	$ 900	$ (2,100)
Professional Services	$ 9,625	$ -	$ 900	$ -	$ -
Postage	$ 750	$ 780	$ -	$ 1,000	$ 220
Travel	$ 1,200	$ 2,400	$ 1,000	$ 2,400	$ -
Dues	$ 1,000	$ 1,200	$ 1,000	$ 1,000	$ (200)
Training/Conferences	$ 4,000	$ 3,600	$ 3,000	$ 8,000	$ 4,400
Contract Services	$ 9,936	$ 9,600	$ -	$ -	$ (9,600)
Employee Testing	$ 48,200	$ 30,000	$ 10,000	$ 12,000	$ (18,000)
Promotion Testing	$ -	$ 12,000	$ -	$ -	$ (12,000)
Employee Tuition	$ 19,200	$ 19,200	$ 5,000	$ 10,000	$ (9,200)
Employee Outreach	$ -	$ 12,000	$ 17,000	$ 10,000	$ (2,000)
Miscellaneous	$ 10,000	$ 480	$ -	$ -	$ (480)
					$ -
Sub-Total: Expenditures	**$ 106,411**	**$ 94,260**	**$ 38,800**	**$ 45,300**	**$ (48,960)**
TOTAL: Human Resources	**$ 449,760**	**$ 422,842**	**$ 404,308**	**$ 383,740**	**$ (39,102)**
INFORMATION TECHNOLOGY					
Wages					
Director of Information Technology	$ 80,000	$ 88,055	$ -	$ 90,696	$ 2,641
GIS/IT Support	$ 41,000	$ 59,954	$ -	$ 61,753	$ 1,799
Intern	$ -	$ 19,760	$ -	$ -	$ (19,760)
IT Specialist	$ -	$ -	$ -	$ 75,000	$ 75,000
Department Total	$ -	$ -	$ 170,000	$ -	$ -
Sub-Total: Wages	**$ 121,000**	**$ 167,769**	**$ 170,000**	**$ 227,449**	**$ 59,680**

2024-2026 GENERAL FUND EXPENDITURES V 4.2

	2024 Budget	2025 Budget	Projected 2025	Proposed 2026 Budget	$ Change Incr /(Decr) 2026 v 2025B
Sub-Total: FICA Benefit	**$ -**	**$ 12,834**	**$ 13,005**	**$ 17,400**	**$ 4,566**
Expenditures:					
Office Supplies	$ 500	$ 480	$ -	$ 480	$ -
Equipment Leases	$ 5,000	$ 48,000	$ 25,000	$ 12,683	$ (35,317)
Travel	$ 250	$ 240	$ -	$ -	$ (240)
Dues	$ 250	$ 240	$ 500	$ 800	$ 560
Training/Conferences	$ 500	$ 2,400	$ 2,400	$ 2,400	$ -
Employee Training	$ 2,500	$ 2,400	$ -	$ -	$ (2,400)
IT Consultant	$ 280,000	$ 100,000	$ 200,000	$ 120,000	$ 20,000
Contract Services	$ 150,000	$ 60,000	$ 7,500	$ 60,000	$ -
Miscellaneous	$ 2,500	$ 1,680	$ -	$ -	$ (1,680)
Small Items Equipment	$ 50,000	$ 12,000	$ 20,000	$ 12,000	$ -
Software:	$ 817,000	$ -	$ 221,000	$ -	$ -
Edmunds	$ -	$ 65,500	$ -	$ 42,445	$ (23,055)
Web Hosting	$ -	$ 48,000	$ -	$ 18,000	$ (30,000)
Planit - Police	$ -	$ 5,000	$ -	$ 6,000	$ 1,000
Planit - Fire	$ -	$ 5,000	$ -	$ 6,000	$ 1,000
Camera License	$ -	$ 2,000	$ -	$ 2,000	$ -
Adobe Pro	$ -	$ 6,000	$ -	$ 6,382	$ 382
Filemaker	$ -	$ 3,000	$ -	$ -	$ (3,000)
Visio	$ -	$ 500	$ -	$ 500	$ -
Traisr	$ -	$ 24,000	$ -	$ 24,000	$ -
Microsoft Duo	$ -	$ -	$ -	$ -	$ -
ESO - Fire	$ -	$ 15,000	$ -	$ 15,000	$ -
Microsoft Licenses	$ -	$ 19,000	$ -	$ -	$ (19,000)
Autocad Lt (1 License)	$ -	$ 500	$ -	$ 500	$ -
Esri GIS Subsription (3 Licenses)	$ -	$ 30,000	$ -	$ 30,000	$ -
Tolemi	$ -	$ 18,000	$ -	$ -	$ (18,000)
Lexis Nexis	$ -	$ -	$ -	$ 4,800	$ 4,800
Go.Gov				$ 4,260	$ 4,260
paper cut				$ 4,401	$ 4,401
Admin Time and Attendance	$ -	$ 5,000	$ -	$ 5,000	$ -
Cyber Contingency	$ -	$ 50,000	$ -	$ -	$ (50,000)
Internet Services	$ 15,000	$ 110,000	$ 110,000	$ 112,000	$ 2,000
Telephone and Security Contracts					$ -
					$ -
Sub-Total Expenditures	**$ 1,323,500**	**$ 633,940**	**$ 586,400**	**$ 489,651**	**$ (144,289)**
Total: Information Technology	**$ 1,444,500**	**$ 814,543**	**$ 769,405**	**$ 734,500**	**$ (80,043)**
PUBLIC WORKS: ADMINISTRATION					
Wages					
Director of Public Works	$ 104,994	$ 108,144	$ -	$ 111,388	$ 3,244
Office Manager	$ 52,304	$ 53,873	$ -	$ 55,489	$ 1,616
Clerk	$ 37,209	$ 42,138	$ -	$ 42,138	$ -
Overtime	$ -	$ -	$ 1,500	$ -	$ -
Department Total			$ 204,155		$ -
Sub-Total: PW Admin Wages	**$ 194,507**	**$ 204,155**	**$ 205,655**	**$ 209,015**	**$ 4,860**

2024-2026 GENERAL FUND EXPENDITURES V 4.2

	2024 Budget	2025 Budget	Projected 2025	Proposed 2026 Budget	$ Change Incr /(Decr) 2026 v 2025B
Sub-Total: FICA Benefit	**$ 14,880**	**$ 15,618**	**$ 15,733**	**$ 15,990**	**$ 372**
Expenditures:					
Office Supplies	$ 1,000	$ 960	$ 800	$ 800	$ (160)
Travel	$ 500	$ 480	$ 100	$ 120	$ (360)
Dues	$ 1,000	$ 960	$ 1,200	$ 1,200	$ 240
Training/Conferences	$ 1,000	$ 1,800	$ 3,000	$ 1,800	$ -
Gear	$ -	$ 480	$ 480	$ 480	$ -
Miscellaneous	$ 18,500	$ 480	$ -	$ -	$ (480)
Sub-Total: PW Admin Expenditures	**$ 22,000**	**$ 5,160**	**$ 5,580**	**$ 4,400**	**$ (760)**
TOTAL: PUBLIC WORKS - ADMINIS	**$ 231,387**	**$ 224,933**	**$ 226,968**	**$ 229,405**	**$ 4,472**
PUBLIC WORKS: ENGINEERING					
Wages					
Field Inspector	$ 50,338	$ 49,007	$ 49,007	$ 49,007	$ -
Engineer	$ 98,367	$ -	$ -	$ -	$ -
Sub-Total: PW Engineering Wages	**$ 148,705**	**$ 49,007**	**$ 49,007**	**$ 49,007**	**$ -**
Sub-Total: FICA Benefit	**$ 11,455**	**$ 3,749**	**$ 3,749**	**$ 3,749**	**$ -**
Expenditures:					
Office Supplies	$ 500	$ 480	$ -	$ -	$ (480)
Materials & Supplies	$ -	$ 480	$ -	$ -	$ (480)
Travel	$ 250	$ 240	$ -	$ -	$ (240)
Dues	$ 250	$ 240	$ -	$ -	$ (240)
Training/Conferences	$ 1,000	$ 960	$ -	$ -	$ (960)
Professional Services	$ 40,000	$ 100,000	$ 50,000	$ 100,000	$ -
Contracted Services			$ 50,000		$ -
Miscellaneous	$ 500	$ 480	$ -	$ -	$ (480)
Sub-Total: PW Engineering Expend.	**$ 42,500**	**$ 102,880**	**$ 100,000**	**$ 100,000**	**$ (2,880)**
TOTAL: PUBLIC WORKS - ENGINEE	**$ 202,660**	**$ 155,636**	**$ 152,756**	**$ 152,756**	**$ (2,880)**
PUBLIC WORKS: TRANSPORTATION/HIGHWAY					
Wages					
Supervisor	$ 68,959	$ 71,027	$ -	$ 73,158	$ 2,131
Fleet/Supply Manager	$ -	$ 57,194	$ -	$ 58,910	$ 1,716
Crew Leader	$ 50,000	$ 51,500	$ -	$ 51,500	$ -
Heavy Equipment Operators (x4)	$ 196,812	$ 198,561	$ -	$ 198,561	$ -
Drivers (6 in 2026)	$ 277,047	$ 274,974	$ -	$ 228,539	$ (46,435)
Laborers (11 in 2026)	$ 437,404	$ 451,436	$ -	$ 451,437	$ 1
Seasonal Workers	$ 129,532	$ 54,600	$ -	$ 54,600	$ -
Premium Pay	$ -	$ -		$ 6,240	$ 6,240
Overtime	$ 85,000	$ 150,875	$ 102,000	$ 114,000	$ (36,875)
Recycling Coordinator	$ 68,959	$ 46,987	$ -	$ 48,397	$ 1,410

2024-2026 GENERAL FUND EXPENDITURES V 4.2

	2024 Budget	2025 Budget	Projected 2025	Proposed 2026 Budget	$ Change Incr /(Decr) 2026 v 2025B
Department Total			$ 225,398		$ -
Department Total			$ 940,000		$ -
Sub-Total: PW Highway Wages	**$ 1,313,713**	**$ 1,357,154**	**$ 1,267,398**	**$ 1,285,342**	**$ (71,812)**
Sub-Total: FICA Benefit	**$ 83,973**	**$ 103,822**	**$ 96,956**	**$ 98,329**	**$ (5,493)**
Expenditures:					
Office Supplies	$ 1,000	$ 960	$ -	$ -	$ (960)
Training/Conferences	$ 20,000	$ 12,300	$ 1,800	$ 7,500	$ (4,800)
Materials/Supplies	$ 30,000	$ 51,000	$ 24,000	$ 24,000	$ (27,000)
Equipment/Tools	$ 5,000	$ 2,400	$ 600	$ -	$ (2,400)
Equipment Rental	$ 6,000	$ 3,000	$ 2,400	$ -	$ (3,000)
Personal Gear	$ 20,000	$ 27,600	$ 18,000	$ 18,000	$ (9,600)
Tree Trimming	$ -	$ 12,000	$ 25,000	$ 20,000	$ 8,000
Equipment	$ 50,000	$ 19,800	$ 25,000	$ 25,000	$ 5,200
Contract Services	$ -	$ -	$ 5,000	$ -	$ -
Car Wash	$ -	$ -	$ 320	$ 320	$ 320
Fuel	$ 100,000	$ 120,000	$ 100,000	$ 100,000	$ (20,000)
Repairs	$ 150,000	$ 125,000	$ 101,200	$ 97,500	$ (27,500)
Street Maintenance/Repairs	$ -	$ 18,000	$ 600	$ -	$ (18,000)
Street Restoration	$ -	$ -	$ 45,000	$ 50,000	$ 50,000
Miscellaneous	$ 10,450	$ 4,800	$ -	$ -	$ (4,800)
Sub-Total: PW Highway Expenditures	**$ 392,450**	**$ 396,860**	**$ 348,920**	**$ 342,320**	**$ (54,540)**
TOTAL: PUBLIC WORKS - TRANSPORT	**$ 1,790,136**	**$ 1,857,836**	**$ 1,713,274**	**$ 1,725,991**	**$ (131,845)**
FACILITIES					
Wages					
Director	$ -	$ 95,069	$ 95,069	$ 97,921	$ 2,852
Deputy Director				$ 73,158	$ 73,158
Office Manager	$ -	$ 52,299	$ 52,299	$ 55,490	$ 3,191
Laborers (x2 in 2025, x3 in 226)	$ 79,528	$ 81,914	$ 100,000	$ 128,349	$ 46,435
Recreation Manager	$ 65,250	$ 26,899	$ 26,899	$ 55,413	$ 28,514
Clerk	$ -	$ 38,403	$ 38,403	$ 38,403	$ -
Summer Food Coordinator	$ -	$ 6,414	$ 6,414	$ 6,606	$ 192
Service Workers	$ -	$ 64,800	$ 64,800	$ 66,744	$ 1,944
Drivers	$ 55,528	$ -	$ -	$ -	$ -
Seasonal Workers	$ 50,000	$ -	$ -	$ -	$ -
Overtime	$ 15,000	$ 15,000	$ 50,000	$ 30,000	$ 15,000
					$ -
Sub-Total: Facilities/Parks Wages	**$ 265,306**	**$ 380,798**	**$ 433,884**	**$ 552,084**	**$ 171,286**
Sub-Total: FICA Benefit	**$ 35,544**	**$ 29,131**	**$ 33,192**	**$ 42,234**	**$ 13,103**
Expenditures					
Office Supplies	$ 250	$ 4,480	$ 240	$ 240	$ (4,240)
Dues	$ 250	$ -	$ -	$ -	$ -
Training/Conferences	$ 1,000	$ 2,400	$ -	$ 1,200	$ (1,200)

2024-2026 GENERAL FUND EXPENDITURES V 4.2

	2024 Budget	2025 Budget	Projected 2025	Proposed 2026 Budget	$ Change Incr /(Decr) 2026 v 2025B
Materials/Supplies	$ 5,000	$ 6,000	$ 10,000	$ 10,000	$ 4,000
Summer Supplies	$ -	$ 50,000	$ 102,328	$ 45,000	$ (5,000)
Equipment/Tools	$ 2,500	$ 4,800	$ -	$ -	$ (4,800)
Buildings	$ 150,000	$ 150,000	$ 200,000	$ 200,000	$ 50,000
Equipment/Tools	$ 25,000	$ 12,000	$ -	$ -	$ (12,000)
Contract Services	$ -	$ -	$ 5,000	$ 10,000	$ 10,000
Elevator	$ 10,000	$ 7,500	$ 15,000	$ 15,000	$ 7,500
Parks Repairs/Maintenance	$ 20,000	$ 10,000	$ 10,000	$ 10,000	$ -
Safety Improvements	$ 10,000	$ 9,600	$ 6,000	$ 6,000	$ (3,600)
Fuel	$ 25,000	$ 2,400	$ 2,400	$ 2,400	$ -
Vehicle Repairs	$ 5,000	$ 2,400	$ 2,400	$ 2,400	$ -
Miscellaneous	$ 2,500	$ 480	$ -	$ -	$ (480)
Sub-Total: Facilities/Parks Expend.	**$ 256,500**	**$ 262,060**	**$ 353,368**	**$ 302,240**	**$ 40,180**
TOTAL: FACILITIES	**$ 557,350**	**$ 671,989**	**$ 820,444**	**$ 896,558**	**$ 224,569**
PARKS AND RECREATION					
Wages					
Parks Supervisor	$ 60,000	$ 61,800	$ 61,800	$ -	$ (61,800)
Crew Leader	$ 50,000	$ 51,500	$ 51,500	$ 51,500	$ -
Driver (x2 in 2025)	$ 43,709	$ 96,666	$ 96,666	$ 89,804	$ (6,862)
Laborers (x4 in 2025)	$ 159,057	$ 163,828	$ 170,690	$ 170,690	$ 6,862
Life Guards	$ -	$ -	$ -	$ 98,658	$ 98,658
Seasonal Workers	$ -	$ 46,800	$ 63,449	$ 64,337	$ 17,537
Program Coordinator	$ 52,332	$ -	$ -	$ -	$ -
Recr Program Coordinator - asst	$ 4,152	$ -	$ -	$ -	$ -
Recr Program Coordinator - asst	$ 3,584	$ -	$ -	$ -	$ -
Overtime	$ -	$ 40,000	$ 40,000	$ 62,700	$ 22,700
Sub-Total: Parks/Recreation Wages	**$ 372,834**	**$ 460,594**	**$ 484,105**	**$ 537,689**	**$ 77,095**
Sub-Total: FICA Benefit	**$ 28,522**	**$ 35,235**	**$ 37,034**	**$ 41,133**	**$ 5,898**
Expenditures:					
Office Supplies	$ 250	$ 480	$ 120	$ 120	$ (360)
Park Repairs/Maintenance	$ -	$ 5,000	$ 5,000	$ 5,000	$ -
Travel	$ 100	$ 240	$ -	$ -	$ (240)
Dues	$ 250	$ -	$ -	$ -	$ -
Training/Conferences	$ 250	$ 4,800	$ 4,800	$ 4,800	$ -
Gear	$ -	$ -	$ 8,000	$ 8,000	$ 8,000
Vehicle Repairs	$ 5,000	$ 42,000	$ 42,000	$ 42,000	$ -
Building Repairs	$ -	$ -	$ 2,400	$ 2,400	$ 2,400
Vehicle Fuel	$ -	$ 15,000	$ 16,000	$ 16,000	$ 1,000
Repairs/Maintenance	$ 10,000	$ 25,000	$ 75,000	$ 5,000	$ (20,000)
Contract Services	$ 75,000	$ 100,000	$ 150,000	$ 25,000	$ (75,000)
Car Wash	$ -	$ -	$ 960	$ 960	$ 960
Programming	$ 10,000	$ 9,600	$ 2,400	$ 9,600	$ -
Miscellaneous	$ 1,000	$ 480	$ -	$ -	$ (480)
Park Refunds	$ -	$ -	$ 1,500	$ 1,500	$ 1,500

2024-2026 GENERAL FUND EXPENDITURES V 4.2

	2024 Budget	2025 Budget	Projected 2025	Proposed 2026 Budget	$ Change Incr /(Decr) 2026 v 2025B
Maintenance	$ 25,000	$ 15,000	$ 30,000	$ 30,000	$ 15,000
Upgrades	$ -	$ 5,000	$ -	$ -	$ (5,000)
Equipment	$ 10,000	$ 5,000	$ 6,000	$ 5,000	$ -
Sub-Total: Parks/Recreation Expend.	**$ 136,850**	**$ 227,600**	**$ 344,180**	**$ 155,380**	**$ (72,220)**
TOTAL: PARKS/RECREATION	**$ 538,206**	**$ 723,429**	**$ 865,319**	**$ 734,202**	**$ 10,773**
POLICE DEPARTMENT					
Wages					
Police Commissioner	$ 141,444	$ 145,687	$ -	$ 150,058	$ 4,371
Deputy Police Commissioner	$ 114,761	$ 118,205	$ -	$ 121,751	$ 3,546
Clerk	$ 42,223	$ 43,490	$ -	$ 43,490	$ -
Administrative Assistant	$ 42,436	$ 43,709	$ -	$ 45,020	$ 1,311
Captains (x3 in 2025, 2 in 2026)	$ 400,009	$ 309,969	$ -	$ 207,930	$ (102,039)
Sergeant (x6 in 2025, 4 in 2026)	$ 464,632	$ 386,891	$ -	$ 386,891	$ -
Sergeants - Vacant 2 in 2026		$ 137,520		$ 183,361	$ 45,841
Detectives/Corporals (x11 in 2025)	$ 1,170,075	$ 868,462	$ -	$ 856,794	$ (11,668)
Detectives/Corporals Vacant	$ -	$ 187,528	$ -	$ 166,692	$ (20,836)
Patrol Officers	$ 3,373,644	$ 3,122,349	$ -	$ 3,473,264	$ 350,915
Patrol Officers - Vacant	$ -	$ 272,626	$ -	$ 327,151	$ 54,525
Vacancy Allowance	$ -	$ -	$ -	$ (163,576)	$ (163,576)
Cadets	$ 100,800	$ 162,240	$ -	$ 162,240	$ -
Overtime - Admin				$ 12,000	$ 12,000
Overtime - Sworn	$ 1,100,000	$ 1,588,183	$ 1,600,000	$ 1,550,000	$ (38,183)
Uniform Allowance	$ 98,600	$ 75,000	$ 50,000	$ 50,000	$ (25,000)
Shift Differential	$ 113,000	$ 37,000	$ -	$ 37,000	$ -
Other Premium Pay	$ 10,000	$ 32,000	$ -	$ 32,000	$ -
Animal Control	$ 50,038	$ -	$ -	$ -	$ -
Department Total	$ -	$ -	$ 6,872,828	$ -	$ -
Sub-Total: Police Department Wages	**$ 7,221,662**	**$ 7,530,859**	**$ 8,522,828**	**$ 7,642,066**	**$ 111,207**
Sub-Total: FICA Benefit	**$ 27,185**	**$ 225,926**	**$ 255,685**	**$ 210,734**	**$ (15,192)**
Expenditures:					
Wages					
Office Supplies	$ 5,000	$ 4,800	$ -	$ -	$ (4,800)
Janitorial Supplies	$ -	$ 7,500	$ -	$ -	$ (7,500)
Medical Supplies	$ -	$ 4,800	$ -	$ -	$ (4,800)
Supplies	$ 90,000	$ 50,000	$ 35,000	$ 35,000	$ (15,000)
Uniform Maintenance	$ -	$ 7,500	$ -	$ -	$ (7,500)
Dues/Subscriptions	$ 4,000	$ 49,000	$ 143,120	$ 120,000	$ 71,000
TrainingConferences (incl cadet)	$ 17,500	$ 19,600	$ 51,554	$ 125,000	$ 105,400
Prisoner Care	$ 5,000	$ 8,000	$ 5,000	$ 5,000	$ (3,000)
Firearms	$ 5,000	$ -	$ -	$ -	$ -
Ammunition	$ 5,000	$ 4,800	$ 20,000	$ 5,000	$ 200
Gear Expenses	$ 15,000	$ 4,800	$ 20,000	$ 30,000	$ 25,200
Communications Equipment	$ 10,000	$ 4,800	$ -	$ -	$ (4,800)
Communications Repair	$ 20,000	$ 9,600	$ 4,800	$ 9,600	$ -
Other Equipment	$ 20,000	$ 10,000	$ 50,000	$ 50,000	$ 40,000
Repairs/Maintenance	$ 175,000	$ 125,000	$ 210,000	$ 175,000	$ 50,000

2024-2026 GENERAL FUND EXPENDITURES V 4.2

	2024 Budget	2025 Budget	Projected 2025	Proposed 2026 Budget	$ Change Incr /(Decr) 2026 v 2025B
Garage Rental	$ 7,500	$ 7,500	$ 6,600	$ 7,000	$ (500)
Fuel	$ 35,000	$ 120,000	$ 110,000	$ 110,000	$ (10,000)
Contract Services	$ -	$ 175,000	$ -	$ 100,000	$ (75,000)
Elevator Maintenance	$ -	$ 3,600	$ -	$ -	$ (3,600)
Car Wash	$ 3,000	$ 3,600	$ 3,600	$ 3,600	$ -
K-9 Expenses	$ 10,000	$ -	$ -	$ -	$ -
Miscellaneous	$ 5,000	$ 960	$ -	$ -	$ (960)
Contracted Services Parking	$ -	$ 200,000	$ 240,000	$ 144,000	$ (56,000)
Miscellaneous - Parking Services	$ -	$ 5,000	$ -	$ -	$ (5,000)
Crossing Guard - Salary/Wages	$ 149,840	$ -	$ -	$ -	$ -
Contracted Services - Crossing Guards	$ -	$ 521,330	$ 455,129	$ 477,735	$ (43,595)
Contracted Services - Crossing Guards	$ -	$ 5,000	$ -	$ -	$ (5,000)
Sub-Total: Police Dept Expenditures	**$ 581,840**	**$ 1,352,190**	**$ 1,354,803**	**$ 1,396,935**	**$ 44,745**
TOTAL: POLICE DEPARTMENT	**$ 7,830,687**	**$ 9,108,975**	**$ 10,133,316**	**$ 9,249,734**	**$ 140,760**
FIRE DEPARTMENT					
Wages					
Fire Commissioner	$ 127,308	$ 131,127	$ -	$ 135,061	$ 3,934
Deputy Chief of Operations	$ 112,270	$ 115,360	$ -	$ 118,821	$ 3,461
Emergency Mgt. Specialist	$ 60,000	$ 61,800	$ -	$ 63,654	$ 1,854
Office Manager	$ 42,436	$ 53,873	$ 64,174	$ 55,490	$ 1,617
Battalion Chiefs (x4)	$ 381,379	$ 387,464	$ -	$ 389,249	$ 1,785
Captains (x10)	$ 846,977	$ 872,386	$ -	$ 883,844	$ 11,458
Firefighters (x45)	$ 3,332,090	$ 3,206,545		$ 3,269,783	$ 63,238
Cadets	$ 47,250	$ 96,000	$ -	$ 62,400	$ (33,600)
Overtime	$ 500,000	$ 926,135	$ 1,000,000	$ 1,007,400	$ 81,265
Uniform Allowance	$ 40,000	$ 36,000	$ 30,000	$ 30,000	$ (6,000)
Other Premium Pay	$ 49,500	$ -	$ -		$ -
Department Total			$ 4,520,330		$ -
Full Year Remainder Cadets				$ 223,193	$ 223,193
Sub-Total: Fire Department Wages	**$ 5,539,210**	**$ 5,886,690**	**$ 5,614,504**	**$ 6,238,895**	**$ 352,205**
Sub-Total: FICA Benefit	**$ 80,090**	**$ 450,332**	**$ 429,510**	**$ 477,275**	**$ 26,943**
Expenditures:					
Office Supplies	$ 3,000	$ 960	$ 960	$ 960	$ -
Janitorial Supplies	$ 7,000	$ 8,500	$ 6,500	$ 6,500	$ (2,000)
Medical Supplies	$ 7,000	$ 3,600	$ 3,600	$ 3,600	$ -
Supplies Other	$ 20,000	$ 15,000	$ 15,000	$ 15,000	$ -
Dues	$ 2,000	$ 960	$ 500	$ 600	$ (360)
Grant Prep	$ 5,000	$ 7,500	$ 7,500	$ 7,500	$ -
Training/Conferences	$ 5,000	$ 18,000	$ 7,500	$ 18,000	$ -
Equipment	$ 20,000	$ -	$ 7,500	$ -	$ -
Special Operations	$ 50,000	$ 19,200	$ 12,000	$ 12,000	$ (7,200)
Personal Gear	$ 20,000	$ 7,500	$ 5,000	$ 25,000	$ 17,500
Fire Equipment	$ -	$ 9,600	$ 10,000	$ 10,000	$ 400
Equipment Repairs	$ 22,000	$ 9,600	$ 15,000	$ 15,000	$ 5,400
Station Repairs/Maintenance	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ -

2024-2026 GENERAL FUND EXPENDITURES V 4.2

	2024 Budget	2025 Budget	Projected 2025	Proposed 2026 Budget	$ Change Incr /(Decr) 2026 v 2025B
Radio Repairs	$ 10,000	$ 2,400	$ 600	$ -	$ (2,400)
Fire Prevention	$ 5,000	$ 4,800	$ 4,800	$ 4,800	$ -
Apparatus Repairs	$ 120,000	$ 100,000	$ 100,000	$ 100,000	$ -
Fuel	$ 50,000	$ 55,000	$ 40,000	$ 40,000	$ (15,000)
Ambulance Contract	$ -	$ -	$ -	$ 470,000	$ 470,000
Professional Service	$ -	$ -	$ 1,200	$ 1,200	$ 1,200
					$ -
Sub-Total: Fire Dept Expenditures	**$ 376,000**	**$ 292,620**	**$ 267,660**	**$ 760,160**	**$ 467,540**
TOTAL: FIRE DEPARTMENT	**$ 5,995,300**	**$ 6,629,642**	**$ 6,311,674**	**$ 7,476,330**	**$ 846,688**
COMMUNITY AND ECONOMIC DEVELOPMENT (CED)					
Wages					
CED ADMINISTRATION					
Director	$ 85,000	$ 90,125	$ 85,000	$ 133,900	$ 43,775
Liaison (paid by grant(s))	$ 33,500	$ 34,763	$ 69,525	$ 71,611	$ 36,848
Office Mgr (Admin Asst 2024)	$ 39,327	$ 53,873	$ 53,873	$ 55,489	$ 1,616
Sub-Total: CED ADMIN Wages	**$ 157,827**	**$ 178,761**	**$ 208,398**	**$ 261,000**	**$ 82,239**
Sub-Total: FICA Benefit	**$ 77,443**	**$ 13,675**	**$ 15,942**	**$ 19,967**	**$ 6,292**
Expenditures:					
Contract Services	$ -	$ -	$ 33,333	$ 366,667	$ 366,667
Sub-Total: L&I Expenditures	**$ -**	**$ -**	**$ 33,333**	**$ 366,667**	**$ 366,667**
CED ADMIN:	**$ 235,270**	**$ 192,436**	**$ 257,673**	**$ 647,634**	**$ 455,198**
L&I					
Wages					
Director of Licensing	$ 87,500	$ 90,177		$ 92,882	$ 2,705
Building Code Official (Asst) 2026	$ 62,000	$ 77,006	$ -	$ 65,000	$ (12,006)
Code Enforcement Officers (x7)	$ 292,267	$ 332,903	$ -	$ 351,382	$ 18,479
Clerks (x4 in 2025)	$ 171,699	$ 159,098	$ -	$ 239,330	$ 80,232
Building Inspector Trainee (x2 in 2025	$ 100,000	$ 103,000	$ -		$ (103,000)
Permit Tech.	$ -	$ -	$ -	$ 53,000	$ 53,000
Overtime	$ 500	$ 7,725	$ -	$ 4,200	$ (3,525)
Vacancy Allowance	$ (59,462)	$ -	$ -	$ -	$ -
Department Total			$ 694,203		$ -
Sub-Total: L&I Wages	**$ 654,504**	**$ 769,909**	**$ 694,203**	**$ 805,794**	**$ 35,885**
Sub-Total: FICA Benefit	**$ 77,443**	**$ 58,898**	**$ 53,107**	**$ 61,643**	**$ 2,745**
Expenditures:					
Materials/Supplies	$ 5,000	$ 20,000	$ 10,000	$ 10,000	$ (10,000)
Office Supplies	$ 1,000	$ 2,400	$ 2,400	$ 2,400	$ -
Travel	$ 500	$ 480	$ -	$ -	$ (480)
Mileage	$ 1,500	$ 3,000	$ 200	$ 200	$ (2,800)
Dues	$ 500	$ 480	$ 1,200	$ 1,200	$ 720
Training/Conferences	$ 2,500	$ 14,410	$ 14,000	$ 12,000	$ (2,410)

2024-2026 GENERAL FUND EXPENDITURES V 4.2

	2024 Budget	2025 Budget	Projected 2025	Proposed 2026 Budget	$ Change Incr /(Decr) 2026 v 2025B
Repairs/Maintenance	$ -	$ 7,500	$ 16,000	$ 16,000	$ 8,500
Refunds	$ -	$ -	$ 1,200	$ 1,200	$ 1,200
Fuel	$ 2,000	$ 9,000	$ 9,000	$ 9,000	$ -
Contract Services	$ 430,000	$ 367,200	$ 700,000	$ 780,000	$ 412,800
Professional services	$ 25,000	$ 174,000	$ 47,500	$ 30,000	$ (144,000)
Car Wash	$ -	$ -	$ 200	$ 200	$ 200
Cleaning and Boarding	$ -	$ 20,000	$ 20,000	$ 20,000	$ -
Gear Expenses	$ -	$ 15,000	$ 7,000	$ 10,000	$ (5,000)
Miscellaneous	$ 1,000	$ 480	$ 1,200	$ 1,200	$ 720
					$ -
Sub-Total: L&I Expenditures	**$ 469,000**	**$ 633,950**	**$ 829,900**	**$ 893,400**	**$ 259,450**
TOTALS: CED/L&I	**$ 1,200,947**	**$ 1,462,757**	**$ 1,577,210**	**$ 1,760,837**	**$ 298,080**
Planning:					
Wages					
Planning Director	$ 47,000	$ 97,850	$ 97,850	$ 100,786	$ 2,936
Assistant Planning Director	$ 60,000	$ 72,100	$ 72,100	$ 74,263	$ 2,163
Junior Planner/GIS Coordinator	$ 50,388	$ 51,900	$ 50,346	$ 51,856	$ (44)
Intern	$ -	$ 9,880	$ 6,587	$ 10,176	$ 296
Sub-Total: FICA Benefit	**$ 157,388**	**$ 231,730**	**$ 226,883**	**$ 237,081**	**$ 5,351**
Fica per "RT" schedules	**$ 17,864**	**$ 17,727**	**$ 17,357**	**$ 18,137**	**$ 410**
Expenditures:					
Office Supplies	$ -	$ 480	$ 900	$ 480	$ -
Materials	$ 500	$ -	$ -	$ -	$ -
Travel	$ 500	$ 480	$ -	$ -	$ (480)
Dues	$ 20,000	$ 1,800	$ 1,296	$ 1,400	$ (400)
Training/Conferences	$ 2,500	$ 7,500	$ 340	$ 7,500	$ -
Professional Services	$ 33,000	$ 30,000	$ 10,000	$ 10,000	$ (20,000)
Zoning Fees	$ 10,000	$ 15,000	$ 20,000	$ 30,000	$ 15,000
Fuel	$ -	$ 720	$ -	$ -	$ (720)
Auto Repairs/Maintenance	$ -	$ 480	$ 480	$ 480	$ -
Grant Matches	$ 100,000	$ 100,000	$ -	$ -	$ (100,000)
Miscellaneous	$ 2,500	$ 2,400	$ -	$ -	$ (2,400)
					$ -
Sub-Total: CED/Planning Expend.	**$ 169,000**	**$ 158,860**	**$ 33,016**	**$ 49,860**	**$ (109,000)**
TOTALS: CED/PLANNING	**$ 344,252**	**$ 408,317**	**$ 277,256**	**$ 305,078**	**$ (103,239)**
PUBLIC HEALTH:					
Wages					
Health Commissioner	$ 67,500	$ 77,000	$ 77,000	$ 79,310	**$ 2,310**
Program Manager - Lead	$ -	$ -	$ -	$ 33,900	$ 33,900
Outreach Cordinator - Lead	$ 33,500	$ -	$ -	$ -	$ -
					$ -
Sub-Total: CED/Public Health Wages	**$ 101,000**	**$ 77,000**	**$ 77,000**	**$ 113,210**	**$ 36,210**

2024-2026 GENERAL FUND EXPENDITURES V 4.2

	2024 Budget	2025 Budget	Projected 2025	Proposed 2026 Budget	$ Change Incr /(Decr) 2026 v 2025B
Sub-Total: FICA Benefit	**$ 7,913**	**$ 5,891**	**$ 5,891**	**$ 8,661**	**$ 2,770**
Expenditures:					
Education & Projects	$ 1,000	$ 9,600	$ -	$ -	$ (9,600)
Materials/Supplies	$ 500	$ 4,800	$ -	$ -	$ (4,800)
Cleaning/Boarding	$ 5,000	$ -	$ -	$ -	$ -
Office Supplies	$ 500	$ 480	$ 500	$ 500	$ 20
Professional Services	$ 2,500	$ 2,400	$ -	$ -	$ (2,400)
Travel	$ 250	$ 240	$ 5,000	$ -	$ (240)
Miscellaneous	$ 500	$ 480	$ -	$ -	$ (480)
Contract Services	$ -	$ -	$ -	$ -	$ -
Training/Conferences	$ 500	$ 480	$ -	$ 5,000	$ 4,520
Dues	$ -	$ -	$ -	$ -	$ -
Sub-Total: CED/Public Health Expend	**$ 10,750**	**$ 18,480**	**$ 5,500**	**$ 5,500**	**$ (12,980)**
TOTALS: CED/PUBLIC HEALTH	**$ 119,663**	**$ 101,371**	**$ 88,391**	**$ 127,371**	**$ 26,000**
CITYWIDE BENEFITS:					
Wages					
Workers Compensation Reim	$ -	$ (370,000)	$ (353,000)	$ (250,000)	$ 120,000
Sub-Total: WC Reimbursement	**$ -**	**$ (370,000)**	**$ (353,000)**	**$ (250,000)**	**$ 120,000**
Health Benefits					
Medical Insurance	$ 8,077,216	$ 8,812,000	$ 8,639,000	$ 9,007,243	$ 195,243
Vision Insurance	$ 68,498	$ 53,000	$ 40,000	$ 58,000	$ 5,000
Dental Insurance	$ 646,754	$ 495,000	$ 362,000	$ 435,000	$ (60,000)
Hartford Health Plan	$ 1,380,000	$ 1,198,635	$ 1,103,000	$ 1,212,000	$ 13,365
EAP Fees	$ 1,800	$ 10,000	$ 6,000	$ 6,000	$ (4,000)
Health Admin Fees	$ 1,432,366	$ 1,076,000	$ 1,145,000	$ 1,321,757	$ 245,757
Broker Fees	$ 200,000	$ 198,000	$ 200,000	$ 200,000	$ 2,000
Employee Contributions	$ (187,747)	$ (308,277)	$ (320,000)	$ (330,000)	$ (21,723)
Sub-Total: Health Benefit Costs	**$ 11,618,887**	**$ 11,534,358**	**$ 11,175,000**	**$ 11,910,000**	**$ 375,642**
Other Benefits					
FICA/Medicare Contribution	$ 591,860	$ (101,262)	$ -	$ -	$ 101,262
Workers Compensation Insurance	$ 2,234,000	$ 2,643,664	$ 2,500,000	$ 2,700,000	$ 56,336
Unemployment Insurance	$ 227,000	$ 196,603	$ 75,000	$ 75,000	$ (121,603)
Life Insurance	$ 61,251	$ 61,244	$ 62,000	$ 65,000	$ 3,756
Life Insurance					$ -
Sub-Total: Other Benefits	**$ 3,114,111**	**$ 2,800,249**	**$ 2,637,000**	**$ 2,840,000**	**$ 39,751**
Pension Contributions					
Police Pension	$ 10,741,082	$ 7,321,495	$ 7,321,495	$ 7,205,203	$ (116,292)
Fire Pension	$ 2,307,691	$ 3,281,536	$ 3,281,536	$ 3,256,426	$ (25,110)
O&E Pension	$ 1,299,589	$ 203,532	$ 203,532	$ 209,922	$ 6,390
Distress Requirement	$ -	$ 2,500,000	$ 250,000	$ 727,449	$ (1,772,551)

2024-2026 GENERAL FUND EXPENDITURES V 4.2

	2024 Budget	2025 Budget	Projected 2025	Proposed 2026 Budget	$ Change Incr /(Decr) 2026 v 2025B
Lump Sum Additional Payment	$ -	$ -	$ 2,500,000	$ 2,386,341	$ 2,386,341
Sub-Total: Pension Contributions	**$ 14,348,362**	**$ 13,306,563**	**$ 13,556,563**	**$ 13,785,341**	**$ 478,778**
TOTAL: CITYWIDE BENEFITS	**$ 29,081,360**	**$ 27,271,170**	**$ 27,015,563**	**$ 28,285,341**	**$ 1,014,171**
UTILITIES:					
Telephone	$ 105,000	$ 72,000	$ -	$ -	$ (72,000)
Telephone and Maintenance Fees	$ -	$ -	$ 124,000	$ 130,000	$ 130,000
Cell Phones			$ 70,000	$ 72,000	$ 72,000
Electricity	$ 447,500	$ 345,000	$ 300,000	$ 350,000	$ 5,000
Sewer	$ 15,000	$ 22,000	$ 15,000	$ 20,000	$ (2,000)
Water	$ 45,000	$ 43,000	$ 30,000	$ 37,500	$ (5,500)
TOTAL - UTILITIES	**$ 612,500**	**$ 482,000**	**$ 539,000**	**$ 609,500**	**$ 127,500**
DEBT SERVICE					
Tax/Revenue Anticipation Note	$ 5,000,000	$ 2,000,000	$ 2,000,000	$ -	$ (2,000,000)
Other Debt	$ -	$ 200,000	$ 200,000	$ 200,000	$ -
Street Lighting Project - Prin	$ -	$ -	$ 24,000	$ 24,000	$ 24,000
Street Lighting Project - Int	$ -	$ -	$ 3,000	$ 3,000	$ 3,000
TOTAL - DEBT SERVICE:	**$ 5,000,000**	**$ 2,200,000**	**$ 2,227,000**	**$ 227,000**	**$ (1,973,000)**
INTERFUND TRANSFERS					
Transfer to Capital Fund	$ 850,000	$ -	$ 1,200,000	$ 1,000,000	$ 1,000,000
Transfer to Solid Waste Fund	$ 834,932	$ 525,000	$ -	$ -	$ (525,000)
Transfer to J. Lewis Crozer Library	$ 348,813	$ 342,000	$ 392,000	$ 340,000	$ (2,000)
Transfer to Special Events Fund	$ -	$ 40,000	$ 40,000	$ 40,000	$ -
TOTALS - INTERFUND TRANSFERS	**$ 2,033,745**	**$ 907,000**	**$ 1,632,000**	**$ 1,380,000**	**$ 473,000**
TOTALS	**$ 67,415,520**	**$ 62,749,420**	**$ 62,578,646**	**$ 62,199,011**	**$ (550,405)**

Special Fund Summary - 2026

Account	Notes	Budget 2024	Budget 2025	Projected 2025	Requested 2026	$ Change 2026 v 2025 Budget | rev = fav/(unfav) exp = (fav) / unfav
Liquid Fuels - 02						
Beginning Cash Available		**350,000**	**329,500**	**329,500**	**207,526**	
REVENUES						
REVENUE-LIQUID FUEL FUND	1	850,000	823,011	872,222	803,222	(19,789)
REVENUE-LIQUID FUEL FUND - COUNTY	2	-	40,000	-	69,000	29,000
INTEREST- LIQ. FUEL FUND		20,000	20,000	14,640	12,000	(8,000)
REVENUE		**870,000**	**883,011**	**886,862**	**884,222**	**1,211**
TOTAL RESOURCES AVAILABLE		**1,220,000**	**1,212,511**	**1,216,362**	**1,091,748**	**1,211**
EXPENSES						
BANK SERVICE CHARGES		-	-	1,500	1,500	1,500
ELECTRICITY-TRAFFIC SIGNL		10,500	12,000	16,051	17,000	5,000
ELECTRICITY-STREET LIGHTS		475,000	638,722	462,260	500,000	(138,722)
VEHICLE REPAIRS		-	5,000	-	-	(5,000)
TRAFFIC SIGNAL MAINTNANCE		125,000	140,000	110,000	120,000	(20,000)
STREET LIGHT MAINTENANCE		100,000	25,000	20,000	22,000	(3,000)
EQUIP MAINT & REPAIRS		-	5,000	-	-	(5,000)
CONTRACT SERVICES		-	5,000	-	-	(5,000)
ROCK SALT		30,000	40,000	55,000	50,000	10,000
STREET MAINT & REPAIRS		150,000	112,000	100,000	100,000	(12,000)
VEHICLE PURCHASE	3	-	160,000	155,175	-	(160,000)
DEBT SERVICE - PRIN (LIGHTING PROJECT)		-	-	84,000	85,000	85,000
DEBT SERVICE-INT(LIGHTING PROJECT)		-	-	4,850	2,736	2,736
EXPENSE		**890,500**	**1,142,722**	**1,008,836**	**898,236**	**(244,485)**
ENDING RESOURCES AVAILABLE		**329,500**	**69,789**	**207,526**	**193,512**	**245,697**

Liquid Fuels Revenue is almost totally sourced from the Commonwealth's collection of fuel taxes. The amount to be received is

1 communicated by letter in late fall each year. Which is included.

2 The county portion documentation is in transit; it will be updated when known.

3 2024 front end loader; 2025 is for a bucket truck to be ordered late 2024 for arrival mid to late 2025.

Capital Fund - 04						
Beginning Cash Available		**750,000**	**950,000**	**950,000**	**1,258,746**	
REVENUES						
INTEREST-CAPITAL		-	9,000	25,000	12,000	3,000
OPERATING TRANSFER IN	1	850,000	-	1,000,000	1,000,000	1,000,000
PROCEEDS FROM CEDA	2	-	2,072,064	100,000	-	(2,072,064)
PROCEEDS FROM LOCAL GRANTS		-	250,000	98,957	-	(250,000)
PROCEEDS FROM PA GRANTS	3	-	945,000	267,398	-	(945,000)
PROCEEDS FROM FED GRANTS		-	216,000	307,909	-	(216,000)
PROCEEDS FROM SALE OF ASSETS		-	150,000	101,100	350,000	200,000
REVENUE		**850,000**	**3,642,064**	**1,900,364**	**1,362,000**	**(2,280,064)**
TOTAL RESOURCES AVAILABLE		**1,600,000**	**4,592,064**	**2,850,364**	**2,620,746**	**(2,280,064)**
EXPENSES		-	-	-	-	-
TECH - EQUIPMENT PURCHASE		350,000	-	-	-	-
POLICE - EQUIPMENT		-	311,000	5,491	309,872	(1,128)
REPAIRS & MAINTENANCE		-	-	6,988	-	-
POLICE - VEHICLE PURCHASE		-	483,000	-	10,000	(473,000)
EQUIPMENT PURCHASE		-	-	21,036	-	-

Special Fund Summary - 2026

Account	Notes	Budget 2024	Budget 2025	Projected 2025	Requested 2026	$ Change 2026 v 2025 Budget | rev = fav/(unfav) exp = (fav) / unfav
FIREARMS		-	-	91,523	-	-
AMMUNITON		-	-	22,040	-	-
PROFESSIONAL SERVICES		-	-	6,200	-	-
IT EQUIPMENT		-	229,000	20,793	30,000	(199,000)
FIRE - GEAR EXPENSES		-	84,507	17,398	81,800	(2,707)
BUILDING REPAIRS & SUPPLIES		-	-	66,900	-	-
VEHICLE PURCHASE		300,000	855,000	855,000	-	(855,000)
CED - CONTRACTED SERVICES		-	551,741	-	-	(551,741)
CED - VEHICLE PURCHASE		-	124,000	-	-	(124,000)
CONTRACT SERVICES		-	-	-	100,000	100,000
STREET IMPRV, BLDGS REPAIR & MTNC		-	1,222,433	236,335	750,000	(472,433)
ELEVATOR MAINTENANCE		-	-	15,000	-	-
EQUIPMENT PURCHASE		-	-	17,687	45,995	45,995
VEHICLE PURCHASE		-	207,000	29,117	-	(207,000)
BLDG - CONTRACT SERVICES		-	-	-	405,000	405,000
PARKS - EQUIPMENT PURCHASE		-	75,000	80,484	10,000	(65,000)
PARKS - CONTRACT SERVICES		-	390,221	99,627	-	(390,221)
VEHICLE PURCHASE		-	131,000	-	-	(131,000)
EXPENSES		**650,000**	**4,663,902**	**1,591,618**	**1,742,667**	**(2,921,235)**
ENDING RESOURCES AVAILABLE		**950,000**	**(71,838)**	**1,258,746**	**878,079**	**641,171**
SOLID WASTE - 08						
Fee per Unit		300	350	350	350	
Beginning Cash Available		**1,310,000**	**1,266,381**	**1,266,381**	**820,851**	
REVENUES						
RUBBISH PENALTY & INTEREST		20,000	50,000	50,000	50,000	-
RUBBISH - CURRENT		2,391,300	2,600,000	2,600,000	2,764,650	164,650
RUBBISH - PRIOR YEARS		300,000	400,000	500,000	750,000	350,000
TRANSFER IN		834,932	525,000	-	-	(525,000)
Grants - 902 and 904		-	-	-	250,000	250,000
REVENUE		**3,546,232**	**3,575,000**	**3,150,000**	**3,814,650**	**239,650**
TOTAL RESOURCES AVAILABLE		**4,856,232**	**4,841,381**	**4,416,381**	**4,635,501**	**239,650**
EXPENSES						
RUBBISH OPERATING TRANSFER		693,560	100,000	68,530	909,932	809,932
WASTE MANAGEMENT FEE		1,527,600	2,013,000	2,027,000	1,783,872	(229,128)
CONTRACT SERVICES		-	57,000	75,000	20,000	(37,000)
BULK WASTE DISPOSAL		468,000	1,322,880	1,400,000	1,470,000	147,120
TIPPING FEES		850,000	-	-	-	-
EQUIPMENT PURCHASES		-	-	-	200,000	200,000
PROFESSIONAL FEE		-	-	25,000	-	-
EXPENSE		**3,589,851**	**3,492,880**	**3,595,530**	**4,383,804**	**890,924**
ENDING RESOURCES AVAILABLE		**1,266,381**	**1,348,501**	**820,851**	**251,697**	**(651,274)**
ARPA - 10						
Beginning Cash Available					**8,000,000**	
REVENUES						
INTEREST INCOME		-	200,000	370,925	100,000	(100,000)
ARPA REVENUE		-	8,933,497	3,599,969	7,615,287	(1,318,210)
DELCORA PROCEEDS		-	-	-	1,450,621	1,450,621
REVENUE		**-**	**9,133,497**	**3,970,894**	**9,165,908**	**32,411**
EXPENSES						
ARPA OPERATING TRANSFERS		-	200,000	200,000	581,707	381,707
HOMEOWNER PROPERTY SERVICES		-	2,704,531	750,000	300,000	(2,404,531)

Special Fund Summary - 2026

Account	Notes	Budget 2024	Budget 2025	Projected 2025	Requested 2026	$ Change 2026 v 2025 Budget | rev = fav/(unfav) exp = (fav) / unfav
CONTRACT SERVICES		-	-	12,000	18,000	18,000
CONTRACT SERVICES		-	-	350,000	-	-
CONTRACT SERVICES (GARAGE & SHED)		-	-	1,250,000	-	-
CONTRACT SERVICES		-	17,997	15,000	-	(17,997)
CONTRACT SERVICES		-	77,888	175,000	50,000	(27,888)
IT EQUIPMENT		-	-	-	116,456	116,456
PROFESSIONAL SERVICES		-	217,367	300,000	-	(217,367)
PUBLIC SAFETY CONTRACT SERVICES		-	-	78,000	-	-
PROFESSIONAL SERVICES		-	725,706	70,000	120,000	(605,706)
STREET MAINT & REPAIRS		-	302,223	-	-	(302,223)
SANITATION CONTRACT SERVICES		-	-	90,000	13,168	13,168
ARPA STREET PUBLIC INFRASTRUCTURE		-	-	73,585	179,680	179,680
ARPA FACILITY/ INFRASTRUCTURE BLDG		-	4,887,785	250,000	6,171,897	1,284,112
FIRE VEHICLE PURCHASE		-	-	-	1,440,000	1,440,000
PLAYGROUND EQUIPMENT / IMPROVEMENTS		-	-	56,384	175,000	175,000
EXPENSE		**-**	**9,133,497**	**3,669,969**	**9,165,908**	**32,411**
(SURPLUS) DEFICIT		**-**	**-**	**300,925**	**-**	**-**
ENDING CASH BALANCE	**1**	**-**	**11,285,256**	**8,000,000**	**-**	**-**

1 Fed portion must be spent by 12/31/26

RENTAL - 14

Beginning Cash Available			**870,000**	**870,000**	**885,000**	
REVENUES						
INTEREST INCOME		-	-	15,000	15,000	15,000
RENTAL INSPECTIONS		-	650,000	750,000	750,000	100,000
TRANSFER IN		-	-	-	-	-
REVENUE		**-**	**650,000**	**765,000**	**765,000**	**115,000**
TOTAL RESOURCES AVAILABLE		**-**	**1,520,000**	**1,635,000**	**1,650,000**	**115,000**
EXPENSES						
RENTAL INSPECT OPERATING TRANSFER		-	625,000	600,000	555,255	(69,745)
CONTRACT SERVICES		-	-	150,000	175,000	175,000
EXPENSE		**-**	**625,000**	**750,000**	**730,255**	**105,255**
ENDING RESOURCES AVAILABLE		**-**	**895,000**	**885,000**	**919,745**	**9,745**

SPECIAL EVENTS - 42

Beginning Cash Available			**-**	**-**	**500**	
REVENUES						
SPECIAL EVENTS - I/F TRANSFER		-	40,000	40,000	40,000	-
SPECIAL EVENTS - DONATIONS		-	25,000	32,570	25,000	-
SPECIAL EVENTS - INTEREST		-	500	-	-	(500)
REVENUE		**-**	**65,500**	**72,570**	**65,000**	**(500)**
TOTAL RESOURCES AVAILABLE		**-**	**65,500**	**72,570**	**65,500**	**(500)**
EXPENSES			-			
OTHER CITY EVENTS		-	65,000	72,070	65,000	-
EXPENSE		**-**	**65,000**	**72,070**	**65,000**	**-**
ENDING RESOURCES AVAILABLE		**-**	**500**	**500**	**500**	**(500)**

BILL NO. 8
1st READING: 11/26/2025
PASSED: 12/10/2025

NO. 8, 2025

AN ORDINANCE

AN ORDINANCE OF THE CITY OF CHESTER, DELAWARE COUNTY, COMMONWEALTH OF PENNSYLVANIA, PRESCRIBING THE NUMBER, DUTIES AND COMPENSATION OF THE EMPLOYEES OF THE CITY OF CHESTER FOR THE YEAR 2026, DIRECTING PAYMENT ON AN ANNUAL BASIS; PRESCRIBING THE METHOD AND TIMES OF PAYMENT; AND REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES INCONSISTENT THEREWITH.

THE COUNCIL OF THE CITY OF CHESTER DOES ORDAIN:

SECTION 1. That the number, duties and compensation of the officers and employees of the City of Chester for the Year 2026 shall be set forth in the attached compilation, marked Exhibit "A", attached hereto and made part hereof.

SECTION 2. That the officers and employees of the City of Chester shall be paid on a calendar-year basis consisting of 26 pay periods for the Year 2026 beginning January 1, 2026 and ending December 31, 2026.

SECTION 3. That the officers and employees of the City of Chester shall be paid by warrants and checks on a bi-weekly basis.

SECTION 4. That the per-diem rate to be paid for temporary labor or clerical help and the per-diem rate to be paid for "regular summer employees" employed by the various department of the City shall be set forth in the attached compilation, marked Exhibit "A", attached hereto and made part hereof.

SECTION 5. That this Ordinance shall be effective as of January 1, 2026.

SECTION 6. That this Ordinance shall repeal any and all Ordinances or parts of Ordinances inconsistent herewith.

WE HEREBY CERTIFY that this Ordinance passed Council this 10th day of December, A.D. 2025.

_____
MAYOR

Attest: _____
CITY CLERK

EXHIBIT A	2026 BUDGET ORDINANCE	V 11.0
Department	**Position**	**2026 Salary**
1 City Council & Administration	Mayor	$65,000
2 City Council & Administration	Assistant to the Mayor	$80,197
3 City Council & Administration	Communication Manager	$72,672
4 City Council & Administration	Councilmember	$60,000
5 City Council & Administration	Councilmember	$50,000
6 City Council & Administration	Councilmember	$50,000
7 City Council & Administration	Councilmember	$50,000
8 City Council & Administration	Chief of Staff/Chief Operating Officer	$170,000
9 City Council & Administration	Special Assistant to the Chief of Staff	$32,004
10 City Council & Administration	City Clerk	$76,915
11 City Council & Administration	Assistant City Clerk	$74,694
12 City Council & Administration	Controller	$50,000
13 City Council & Administration	City Solicitor	$95,924
14 City Council & Administration	Paralegal	$77,079
15 City Council & Administration	Special Assistant to the Solicitor	$32,004
16 Finance	Chief Financial Officer	$146,260
17 Finance	Senior Accountant	$98,633
18 Finance	Senior Accountant	$98,633
19 Finance	Senior Accountant	$98,633
20 Finance	Accountant	$77,446
21 Finance	Financial Administrator	$55,499
22 Finance	Payroll Administrator	$62,285
23 Finance	Special Projects Manager	$74,263
24 Finance	Intern	$20,353
25 Finance	Treasurer	$77,250
26 Finance	Assessment Coordinator	$61,873
27 Finance	Clerk	$40,976
28 Finance	Overtime	$8,800
29 Finance	Procurement Coordinator	$62,285
30 Finance	Accounts Payable Clerk	$50,648
31 Human Resources	Human Resources Director	$113,300
32 Human Resources	Senior HR Generalist	$79,037
33 Human Resources	HR Generalist/Recruitment	$65,776
34 Human Resources	HR Coordinator	$56,276
35 Information Technology	Director of Information Technology	$90,696
36 City Council & Administration	GIS/IT Support	$61,753
37 City Council & Administration	Technician	$75,000
38 Public Works	Director of Public Works	$111,388
39 Public Works	Office Manager	$55,489
40 Public Works	Clerk	$42,138
41 Public Works	Field Inspector	$49,007
42 Public Works	Fleet/Supply Manager	$58,910
43 Public Works	Supervisor	$73,158
44 Public Works	Crew Leader	$51,500
45 Public Works	Heavy Equipment Operator	$49,162
46 Public Works	Heavy Equipment Operator	$49,162
47 Public Works	Heavy Equipment Operator	$51,075
48 Public Works	Other premium pay	$6,240
49 Public Works	Driver	$46,426
50 Public Works	Driver	$48,290

	Department	Position	2026 Salary
51	Public Works	Driver	$40,963
52	Public Works	Driver	$46,435
53	Public Works	Laborer	$40,957
54	Public Works	Laborer	$40,957
55	Public Works	Laborer	$40,957
56	Public Works	Laborer	$40,957
57	Public Works	Laborer	$40,957
58	Public Works	Laborer	$40,957
59	Public Works	Laborer	$40,957
60	Public Works	Laborer	$40,957
61	Public Works	Laborer	$40,957
62	Public Works	Seasonal workers	$54,600
63	Public Works	Overtime	$100,000
64	Public Works	Heavy Equipment Operator	$49,162
65	Public Works	Recycling, Trash & Streets Coord.	$48,397
66	Public Works	Driver	$46,426
67	Public Works	Laborer	$40,957
68	Public Works	Laborer	$41,866
69	Public Works	Overtime	$14,000
70	Parks and Recreation	Director	$97,921
71	Parks and Recreation	Office Manager	$55,490
72	Parks and Recreation	Recreation Coordinator	$55,413
73	Parks and Recreation	Deputy Director of Facilities	$73,158
74	Parks and Recreation	Laborer	$40,957
75	Parks and Recreation	Laborer	$40,957
76	Parks and Recreation	Laborer	$46,435
77	Parks and Recreation	Service Representative	$38,403
78	Parks and Recreation	Overtime	$30,000
79	Parks and Recreation	Summer Food Coordinator	$6,606
80	Parks and Recreation	Service Workers	$66,744
81	Parks and Recreation	Crew Leader	$51,500
82	Parks and Recreation	Driver	$48,847
83	Parks and Recreation	Driver	$40,957
84	Parks and Recreation	Laborer	$47,819
85	Parks and Recreation	Laborer	$40,957
86	Parks and Recreation	Laborer	$40,957
87	Parks and Recreation	Laborer	$40,957
88	Parks and Recreation	Seasonal workers	$162,994
89	Parks and Recreation	Overtime	$62,700
90	Police	Police Commissioner	$150,058
91	Police	Deputy Police Commissioner	$121,751
92	Police	Administrative Assistant	$45,020
93	Police	Clerk	$43,490
94	Police	Captain	$105,890
95	Police	Captain	$102,040
96	Police	Sergeant	$95,348
97	Police	Sergeant	$97,181
98	Police	Sergeant	$97,181
99	Police	Sergeant	$97,181
100	Police	Sergeant	$91,680

	Department	Position	2026 Salary
101	Police	Sergeant	$91,680
102	Police	Detective/Corporal	$85,013
103	Police	Detective/Corporal	$88,346
104	Police	Detective/Corporal	$85,013
105	Police	Detective/Corporal	$85,013
106	Police	Detective/Corporal	$86,680
107	Police	Detective/Corporal	$86,680
108	Police	Detective/Corporal	$85,013
109	Police	Detective/Corporal	$83,346
110	Police	Detective/Corporal	$83,346
111	Police	Detective/Corporal	$88,346
112	Police	Detective/Corporal	$83,346
113	Police	Detective/Corporal	$83,346
114	Police	Patrol Officer	$77,893
115	Police	Patrol Officer	$82,567
116	Police	Patrol Officer	$81,009
117	Police	Patrol Officer	$77,893
118	Police	Patrol Officer	$77,893
119	Police	Patrol Officer	$81,009
120	Police	Patrol Officer	$77,893
121	Police	Patrol Officer	$85,683
122	Police	Patrol Officer	$84,125
123	Police	Patrol Officer	$82,567
124	Police	Patrol Officer	$77,893
125	Police	Patrol Officer	$82,567
126	Police	Patrol Officer	$81,009
127	Police	Patrol Officer	$85,683
128	Police	Patrol Officer	$84,125
129	Police	Patrol Officer	$79,451
130	Police	Patrol Officer	$77,893
131	Police	Patrol Officer	$82,567
132	Police	Patrol Officer	$82,567
133	Police	Patrol Officer	$82,567
134	Police	Patrol Officer	$84,125
135	Police	Patrol Officer	$84,125
136	Police	Patrol Officer	$79,451
137	Police	Patrol Officer	$77,893
138	Police	Patrol Officer	$77,893
139	Police	Patrol Officer	$77,893
140	Police	Patrol Officer	$77,893
141	Police	Patrol Officer	$77,893
142	Police	Patrol Officer	$77,893
143	Police	Patrol Officer	$77,893
144	Police	Patrol Officer	$77,893
145	Police	Patrol Officer	$77,893
146	Police	Patrol Officer	$77,893
147	Police	Patrol Officer	$74,005
148	Police	Patrol Officer	$62,315
149	Police	Patrol Officer	$62,315
150	Police	Patrol Officer	$62,315

	Department	Position	2026 Salary
151	Police	Patrol Officer	$62,315
152	Police	Patrol Officer	$62,315
153	Police	Patrol Officer	$62,315
154	Police	Patrol Officer	$62,315
155	Police	Patrol Officer	$62,315
156	Police	Patrol Officer	$62,315
157	Police	Patrol Officer	$62,315
158	Police	Patrol Officer	$62,315
159	Police	Patrol Officer	$62,315
160	Police	Patrol Officer	$54,525
161	Police	Patrol Officer	$54,525
162	Police	Patrol Officer	$27,263
163	Police	Patrol Officer	$27,263
164	Police	Patrol Officer	$27,263
165	Police	Patrol Officer	$27,263
166	Police	Patrol Officer	$54,525
167	Police	Patrol Officer	$54,525
168	Police	Patrol Officer	-$163,576
169	Police	Cadets	$162,240
170	Police	Overtime	$12,000
171	Police	Overtime	$1,550,000
172	Police	Uniform allowance	$50,000
173	Police	Shift differential	$37,000
174	Police	Other premium pay	$32,000
175	Fire	Fire Commissioner	$135,061
176	Fire	Deputy Chief of Operations	$118,821
177	Fire	Emergency Management Specialist	$63,654
178	Fire	Office Manager	$55,490
179	Fire	Battalion Chief	$98,205
180	Fire	Battalion Chief	$98,205
181	Fire	Battalion Chief	$98,205
182	Fire	Battalion Chief	$94,634
183	Fire	Captain	$90,021
184	Fire	Captain	$90,021
185	Fire	Captain	$88,384
186	Fire	Captain	$86,748
187	Fire	Captain	$86,748
188	Fire	Captain	$88,384
189	Fire	Captain	$88,384
190	Fire	Captain	$90,021
191	Fire	Captain	$88,384
192	Fire	Captain	$86,748
193	Fire	Firefighter	$78,862
194	Fire	Firefighter	$81,838
195	Fire	Firefighter	$81,838
196	Fire	Firefighter	$78,862
197	Fire	Firefighter	$78,862
198	Fire	Firefighter	$80,350
199	Fire	Firefighter	$81,838
200	Fire	Firefighter	$78,862

	Department	Position	2026 Salary
201	Fire	Firefighter	$78,862
202	Fire	Firefighter	$80,350
203	Fire	Firefighter	$78,862
204	Fire	Firefighter	$80,350
205	Fire	Firefighter	$81,838
206	Fire	Firefighter	$78,862
207	Fire	Firefighter	$78,862
208	Fire	Firefighter	$81,838
209	Fire	Firefighter	$81,838
210	Fire	Firefighter	$78,862
211	Fire	Firefighter	$78,862
212	Fire	Firefighter	$81,838
213	Fire	Firefighter	$78,862
214	Fire	Firefighter	$74,398
215	Fire	Firefighter	$74,398
216	Fire	Firefighter	$74,398
217	Fire	Firefighter	$74,398
218	Fire	Firefighter	$74,398
219	Fire	Firefighter	$74,398
220	Fire	Firefighter	$74,398
221	Fire	Firefighter	$74,398
222	Fire	Firefighter	$74,398
223	Fire	Firefighter	$74,398
224	Fire	Firefighter	$74,398
225	Fire	Firefighter	$74,398
226	Fire	Firefighter	$70,678
227	Fire	Firefighter	$70,678
228	Fire	Firefighter	$70,678
229	Fire	Firefighter	$70,678
230	Fire	Firefighter	$70,678
231	Fire	Firefighter	$70,678
232	Fire	Firefighter	$70,678
233	Fire	Firefighter	$66,958
234	Fire	Firefighter	$66,958
235	Fire	Firefighter	$66,958
236	Fire	Firefighter	$55,798
237	Fire	Firefighter	$55,798
238	Fire	Firefighter	$55,798
239	Fire	Firefighter	$55,798
240	Fire	Cadets	$62,400
241	Fire	Overtime	$1,007,400
242	Fire	Uniform allowance	$30,000
243	Comm. & Econ. Development	Community & Economic Development Director	$133,900
244	Comm. & Econ. Development	Office Manager	$55,489
245	Comm. & Econ. Development	Liaison	$71,611
246	Comm. & Econ. Development	Director of Licensing	$92,882
247	Comm. & Econ. Development	Assistant Building Code Official	$65,000
248	Comm. & Econ. Development	Permit Technician	$53,000
249	Comm. & Econ. Development	Code Enforcement Officer	$53,045
250	Comm. & Econ. Development	Code Enforcement Officer	$51,707

	Department	Position	2026 Salary
251	Comm. & Econ. Development	Code Enforcement Officer	$49,007
252	Comm. & Econ. Development	Code Enforcement Officer	$49,007
253	Comm. & Econ. Development	Code Enforcement Officer	$50,594
254	Comm. & Econ. Development	Code Enforcement Officer	$49,007
255	Comm. & Econ. Development	Code Enforcement Officer	$49,013
256	Comm. & Econ. Development	Bilingual Clerk	$45,435
257	Comm. & Econ. Development	Bilingual Clerk	$45,240
258	Comm. & Econ. Development	Bilingual Clerk	$45,240
259	Comm. & Econ. Development	Clerk	$43,906
260	Comm. & Econ. Development	Clerk	$38,397
261	Comm. & Econ. Development	Clerk	$21,112
262	Comm. & Econ. Development	Overtime	$4,200
263	Comm. & Econ. Development	Planning Director	$100,786
264	Comm. & Econ. Development	Assistant Planning Director	$74,263
265	Comm. & Econ. Development	Zoning Enforcement	$51,856
266	Comm. & Econ. Development	Intern	$10,176
267	Comm. & Econ. Development	Program Manager - William Penn	$33,900
268	Comm. & Econ. Development	Health Commissioner	$79,310
269		Heart & Lung Offset	-$250,000
			$20,293,345

BILL NO 9

1st READING 11/26/2025

PASSED 12/10/2025

NO. 9, 2025

A N O R D I N A N C E

AN ORDINANCE OF THE CITY OF CHESTER, DELAWARE COUNTY, PENNSYLVANIA, PURSUANT TO THE AUTHORITY GRANTED BY THE HOME RULE CHARTER, REENACTING WITHOUT SUBSTANTIAL CHANGE THE BUSINESS PRIVILEGE TAX FOR THE YEAR 2026, AS SET FORTH IN ARTICLE 307 OF THE CODIFIED ORDINANCES OF THE CITY OF CHESTER, 1978, AS SUPPLEMENTED AND AMENDED, IN ITS ENTIRETY, WHICH IMPOSES A TAX FOR GENERAL REVENUE PURPOSES UPON PERSONS, FIRMS, COMPANIES, AND CORPORATIONS ENGAGING IN CERTAIN BUSINESS WITHIN THE CITY OF CHESTER EXCEPT FOR THE AMENDMENT TO SUBSECTION 307.02(a) ENTITLED "RATE AND BASIS OF TAX" OF SECTION 307.02 ENTITLED TAX FOR GENERAL REVENUE PURPOSES OF SAID BUSINESS PRIVILEGE TAX, TO SET THE SAID RATE OF TAX TO 2.0 MILLS FOR RETAIL AND 3.0 MILLS FOR WHOLESALE; AND REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES INCONSISTENT HEREWITH.

THE COUNCIL OF THE CITY OF CHESTER DOES ORDAIN:

SECTION 1. That pursuant to the authority granted by the Home Rule Charter, it does hereby reenact for the year 2026 the Business Privilege Tax, as set forth in Article 307 of the Codified Ordinances of Chester, Pennsylvania, 1978, as supplemented and amended, in its entirety, which imposes a tax for general revenue purposes upon persons, firms, companies, and corporations engaging in certain business within the City of Chester, except for the following amendment to Subsection 307.02(a) entitled "Rate and Basis of Tax of Section 307.02 entitled "Tax for General Revenue Purposes":

> 307.02 (a) of Article 307 entitled "BUSINESS PRIVILEGE TAX" of the Codified Ordinance of the City of Chester, 1978, which reads as follows:

(a) Rate and Basis of Tax. The rate of the tax on each and every dollar of the whole or gross volume of business transacted within the territorial limits of the City shall be 2.0 mills (.002). Two mills means two dollars ($2.00) per one thousand dollars ($1,000.00) of the gross volume of business; except that the rate of tax on each and every dollar of the whole or gross volume of business transacted by wholesale dealers or wholesale vendors within the territorial limits of the City shall be 3.0 mills (.003). All non-wholesale business of such wholesale dealers or wholesale vendors shall be taxed at the general rate of three mills. There is a minimum fee of twenty dollars ($20.00) per year.

WE HEREBY CERTIFY that this Ordinance passed Council this 10th day of December, A.D. 2025.

_____
MAYOR

Attest:_____
CITY CLERK

BILL NO. 10

1st READING 11/26/2025

PASSED 12/10/2025

NO. 10, 2025

A N O R D I N A N C E

AN ORDINANCE OF THE CITY OF CHESTER, DELAWARE COUNTY, PENNSYLVANIA, PURSUANT TO THE AUTHORITY GRANTED BY THE HOME RULE CHARTER, REENACTING THE EARNED INCOME TAX FOR THE YEAR 2026, AS SET FORTH IN ARTICLE 303 OF THE CODIFIED ORDINANCES OF CHESTER, PENNSYLVANIA, 1978, AS SUPPLEMENTED AND AMENDED, IN ITS ENTIRETY, WITHOUT SUBSTANTIAL CHANGE EXCEPT FOR AN AMENDMENT TO SECTION 303.02 ENTITLED "IMPOSITION OF TAX" TO IMPOSE A TAX OF 2.00% FOR 2026 FOR GENERAL REVENUE PURPOSES ON SALARIES, WAGES, COMMISSIONS, NET PROFITS AND OTHER COMPENSATION EARNED BY NON-RESIDENTS OF THE CITY OF CHESTER FOR WORK DONE OR SERVICES PERFORMED OR RENDERED IN THE CITY OF CHESTER, AND TO ESTABLISH THE EARNED INCOME TAX RATE AT 3.75% FOR 2026 ON SALARIES, WAGES, COMMISSIONS, NET PROFITS AND OTHER COMPENSATION EARNED BY RESIDENTS OF THE CITY OF CHESTER; WITH ONE PERCENT (1.00%) OF THE RESIDENTS AND NON-RESIDENTS EARNED INCOME TAX COLLECTIONS BEING DESIGNATED TO DISTRESSED PENSION PAYMENTS AND PROVIDING FOR THE ADMINISTRATION AND ENFORCEMENT OF THE ORDINANCE; AND IMPOSING PENALTIES FOR VIOLATION THEREOF.

THE COUNCIL OF THE CITY OF CHESTER DOES ORDAIN:

SECTION 1. That it does hereby reenact the Earned Income Tax for the year 2026, as set forth in Article 303 of the Codified Ordinances of Chester, Pennsylvania, 1978, as supplemented and amended in, its entirety, which imposes a tax for general revenue purposes on salaries, wages, commissions and other compensation

earned by residents of the City of Chester, Pennsylvania and on salaries, wages, commissions and other compensation earned by non-residents of the City of Chester for work done or services performed or rendered in the City of Chester, and on the net profits earned from businesses, professions or other activities conducted by residents of the City of Chester, and the net profits earned from businesses, professions, or other activities conducted in the City of Chester by nonresidents; requiring the filing by employers and by those subject to the tax; imposing on employers the duty collecting the tax at source; with one percent (1.00%) of the residents and nonresidents collection being designated to distressed pension payments; providing for the administration and enforcement of the ordinances; and imposing penalties for violation thereof, except for the following amendments to Section 303.02 entitled "IMPOSITION OF TAX":

303.02 IMPOSITION OF TAX

A tax for general revenue purposes of three and seventy-five hundredths percent (3.75%) is hereby imposed on the following:

(a) Salaries, wages, commissions and other compensation earned on and after January 1, 2026, by individual residents of the City of Chester.

(b) Net profits, earned on and after January 1, 2026, by residents of the City of Chester.

A tax for general revenue purposes of two percent (2.00%) is hereby imposed on the following:

(a) Salaries, wages, commissions and other compensation earned on and after January 1, 2026, by individual nonresidents of the City of Chester.

(b) Net profits, earned on and after January 1, 2026, in the City of Chester by nonresidents of the City of Chester.

The tax levied under subsection (a) hereof shall relate to and be imposed upon salaries, wages, commissions and other compensation paid by an employer or on his behalf to a person who is employed by him. The tax levied under subsection (b) hereof shall relate to and be imposed on the

net profits of any business, profession or other activity carried on by any person or persons.

Every corporation which is subject to the Pennsylvania Corporate Net Income Tax or exempt from the Pennsylvania Franchise Tax, shall be on exempt from the tax imposed by this article.

The tax levied by this article shall be applicable to salaries, wages, commissions and other compensation and to net profits earned after January 1, 2026, for non-residents and after January 1, 2026, for residents.

SECTION 2. All Ordinances, amendments or parts of Ordinances inconsistent with or contrary to the provisions of this Ordinance, be and they are hereby repealed.

WE HEREBY CERTIFY that this Ordinance passed Council this 10th day of December, A.D. 2025.

_____
MAYOR

Attest: _____
CITY CLERK

BILL NO. 11

1st READING 11/26/2025

PASSED 12/10/2025

NO. 11 , 2025

A N O R D I N A N C E

AN ORDINANCE OF THE CITY OF CHESTER, DELAWARE COUNTY, PENNSYLVANIA, PURSUANT TO THE AUTHORITY GRANTED BY THE HOME RULE CHARTER, REENACTING WITHOUT SUBSTANTIAL CHANGE FOR THE YEAR 2026 THE "LOCAL SERVICES TAX", AS SET FORTH IN ARTICLE 305 OF THE CODIFIED ORDINANCES OF THE CITY OF CHESTER, PENNSYLVANIA, 1978, AS SUPPLEMENTED AND AMENDED, IN ITS ENTIRETY, WHICH IMPOSES A TAX, FOR GENERAL REVENUE PURPOSES, UPON THE PRIVILEGE OF ENGAGING IN AN OCCUPATION WITHIN THE CORPORATE LIMITS OF THE CITY OF CHESTER AT THE RATE OF FIFTY TWO DOLLARS ($52.00) PER YEAR.

THE COUNCIL OF THE CITY OF CHESTER DOES ORDAIN:

SECTION 1. That it does hereby reenact without substantial change for the year 2026 the "LOCAL SERVICES TAX", as set forth in Article 305 of the Codified Ordinances of Chester, Pennsylvania, 1978, as supplemented and amended, in its entirety, which imposes a tax, for general revenue purpose, upon the privilege of engaging in an occupation within the corporate limits of the City of Chester at the rate of Fifty-two Dollars ($52.00) per year which tax is to be paid by each individual exercising such privilege; providing for its collection; providing for exemptions from said tax; imposing on employers the duty of collecting said tax from every individual in their employ subject to said tax; providing for the remitting and paying over of same to the City Treasurer; conferring and imposing powers and duties of administration on the Treasurer; and imposing penalties for the violation thereof.

SECTION 2. All Ordinances, amendments, or parts of Ordinances inconsistent with or contrary to the provisions of this Ordinance, be and they are hereby repealed.

WE HEREBY CERTIFY that this Ordinance passed Council this 10th day of December, A.D. 2025.

_____
MAYOR

Attest:_____
CITY CLERK

BILL NO. 12

1st READING 11/26/2025

PASSED 12/10/2025

NO. 12 , 2025

O R D I N A N C E

AN ORDINANCE OF THE CITY OF CHESTER, DELAWARE COUNTY, PENNSYLVANIA, ENACTING THE TAX RATE FOR THE YEAR 2026, ON ALL REAL PROPERTY AT 9.4041 MILLS AND FIXING THE LIBRARY TAX AT .4017 MILLS.

THE COUNCIL OF THE CITY OF CHESTER DOES ORDAIN:

SECTION 1. Be it ordained and enacted, that a tax be and the same is hereby levied on all real property within the City of Chester subject to taxation for the fiscal year 2026 as follows:

That tax rate for general purposes, the sum of 9.4041 mills on each dollar of assessed valuation, or sum of 94.041 cents on each one hundred dollars of assessed valuation.

That tax rate for library tax, the sum of .4017 mills on each dollar of assessed valuation, or sum of 4.017 Cents on each one hundred dollars of assessed valuation.

SECTION 2. That all Ordinances or parts of Ordinances inconsistent with the provisions of this Ordinance, be and they are hereby repealed.

WE HEREBY CERTIFY that this Ordinance passed Council this 10th day of December, A.D. 2025.

_____
MAYOR

Attest: _____
CITY CLERK

BILL NO. 13

1st READING 12/10/2025

PASSED

NO. , 2025

A N O R D I N A N C E

AN ORDINANCE OF THE CITY OF CHESTER, DELAWARE COUNTY, PENNSYLVANIA, AMENDING SECTION 142.03 TITLED "BOARD ESTABLISHED; COMPOSITION.", SECTION 142.04 TITLED "BOARD MEMBERS TERM OF OFFICE; VACANCIES.", AND SECTION 142.05 TITLED "BOARD OFFICERS; MEETINGS; TRANSACTIONS." OF ARTICLE 142 TITLED "AGGREGATED PENSION FUND" OF THE CODIFIED ORDINANCES OF THE CITY OF CHESTER, 1978, AS SUPPLEMENTED AND AMENDED, REPEALING ALL INCONSISTENT ORDINANCES OR PARTS THEREOF; PROVIDING A SEVERABILITY CLAUSE; AND PROVIDING AN EFFECTIVE DATE.

THE COUNCIL OF THE CITY OF CHESTER DOES ORDAIN:

SECTION I. That Section 142.03 titled "BOARD ESTABLISHED; COMPOSITION" of Article 142, titled "Aggregated Pension Fund" of the Codified Ordinances of the City of Chester, 1978, As Supplemented and Amended, be repealed and replaced to read as follows:

142.03 BOARD ESTABLISHED; COMPOSITION.

The City hereby establishes the City of Chester Aggregated Pension Fund Board to act as trustee of the Aggregated Pension Fund and, upon the effective date of this article and thereafter, the Board shall have legal title to the assets in the Fund. The Board shall consist of eleven members and shall be composed of the following:

(a) The Mayor or his/her designee;
(b) The City Chief of Staff;
(c) The City Chief Financial Officer;
(d) The City Director of Human Resources;
(e) The City Controller;
(f) The City Treasurer;
(g) Two members elected by the active membership of the Paid Firemen's Pension Fund;
(h) Two members elected by the active membership of the Police Pension Fund; and
(i) One member elected by the active membership of the Officers and Employees Optional Retirement System .

SECTION II. That Section 142.04 titled "BOARD MEMBERS TERM OF OFFICE; VACANCIES." of Article 142, titled "Aggregated Pension Fund" of the Codified Ordinances of the City of Chester, 1978, As Supplemented and Amended, be repealed and replaced to read as follows:

142.04 BOARD MEMBERS TERM OF OFFICE; VACANCIES.

The term of office of the Mayor or his/her designee, of the City Chief of Staff, of the City Chief Financial Officer, of the City Director of Human Resources, of the City Controller, and of the City Treasurer shall be concurrent with his, her, or their tenure of office as such designated public officials. The term of office of the two members elected by the active membership of the Paid Firemen's Pension Fund, of the two members elected by the active membership of the Police Pension Fund, and of the one member elected by the active membership of the Officers and Employees Optional Retirement System shall be for a period of two years with the initial term for each beginning upon the effective date of this article; and any vacancies in such membership, by reason of retirement, voluntary or involuntary termination of employment, death or otherwise, shall be filled as aforesaid for the balance of the unexpired term.

SECTION III. That Section 142.05(a) of the Section titled "BOARD OFFICERS; MEETINGS; TRANSACTIONS." of Article 142, titled "Aggregated Pension Fund" of the Codified Ordinances of the City of Chester, 1978, As Supplemented and Amended, be repealed and replaced to read as follows:

142.05 BOARD OFFICERS; MEETINGS; TRANSACTIONS.

Subject to the requirements of Act 396 of 2009 known as "The Municipal Pension Plan Funding Standard and Recovery Act":

(a) The Mayor shall be the Chairperson of the City of Chester Aggregated Pension Fund Board, the City Chief Financial Officer shall be the Vice-Chairperson thereof, the City Controller shall be the Secretary thereof, and the City Treasurer shall be the Treasurer thereof.

SECTION IV. That Section 142.05(e) of the Section titled "BOARD OFFICERS; MEETINGS; TRANSACTIONS." of Article 142, titled "Aggregated Pension Fund" of the Codified Ordinances of the City of Chester, 1978, As Supplemented and Amended, be repealed and replaced to read as follows:

142.05 BOARD OFFICERS; MEETINGS; TRANSACTIONS.

(e) During each calendar year, the Board shall hold one regular meeting on a stated date and at a stated time and place that the Board designates with the initial and first meeting being held on a date, and at a time and place as designated by the Mayor or his/her designee. Special meeting shall be held upon the call of the Chairperson or upon written request of four members of the Board. All meeting, whether regular or special, shall be open to the public.

SECTION V. REPEALER.
All Ordinances or parts of Ordinances inconsistent herewith or in conflict with any of the specific terms enacted hereby, to the extent of said inconsistencies or conflicts, are hereby specifically repealed.

SECTION VI. SEVERABILITY.
The provisions of this Ordinance are declared to be severable. If any provision of this Ordinance is declared by a court of competent jurisdiction to be invalid or unconstitutional, such determination shall have no effect on the remaining provisions of this Ordinance or on the City of Chester Code of Ordinances.

SECTION VII. EFFECTIVE DATE.
This ordinance shall take effect on January 1, 2026, and in accordance with Pennsylvania Law.

WE HEREBY CERTIFY that this Ordinance passed Council this_____day of _____, A.D. 2025.

_____
MAYOR

Attest:_____
CITY CLERK

R E S O L U T I O N
NO. 147 - 2025

A RESOLUTION OF THE CITY OF CHESTER, DELAWARE COUNTY, PENNSYLVANIA, GRANTING PRELIMINARY/FINAL APPROVAL TO GRACE MANOR HOMES FOR ITS PRELIMINARY/FINAL SUBDIVISION LAND DEVELOPMENT PROJECT FOR A TWENTY-ONE LOT SUBDIVISION AND DEVELOPMENT OF EIGHTEEN TWIN HOMES AND THREE SINGLE-FAMILY HOMES AT O WEST 7th STREET, CHESTER, PA.

WHEREAS, Act 247 of 1968, The Pennsylvania Municipalities Planning Code, empowers the governing body of a municipality to regulate subdivisions and land developments within the municipality; and

WHEREAS, the City of Chester is desirous of orderly and appropriate land use and development to protect the health, safety, and welfare of City residents; and

WHEREAS, Grace Manor Homes (the City of Chester on behalf of Chester Community Improvement Project) ("Applicant") has submitted a Preliminary/Final Site Plan for a twenty-one (21) lot subdivision and development of eighteen (18) twin homes and three (3) single-family homes ("Grace Manor") at 0 West 7th Street based on plans prepared by MG Engineering Associates, LLC dated September 2025, revised October 22, 2025, and amended Site Plan (sheet 5), Refuse Truck Turning Plan (sheet 1 of 1) and Fire Turning Plan (sheet 1 of 1) last revised October 30, 2025 (hereafter referred to as the "Plan"); and

WHEREAS, the Applicant proposes a twenty-one (21) lot subdivision and development of eighteen (18) twin homes and three (3) single-family homes at the former Pulaski School site with lots ranging in area from 2,256 SF to 3,846 SF, all of which include a house, proposed driveway, front porch, and back porch; and

WHEREAS, the Plan proposes to continue Harwick Street through to W 7th Street, which would be located to the east of the previously vacated Harwick Street Right-of-Way, and to create a new street connecting James Street to W 7th Street and create an alleyway connecting the proposed section of Harwick Street to Grace Street; and

WHEREAS, the Plan proposes concrete curbs, sidewalks, and a stormwater system for the development; and

WHEREAS, the City Engineer, Colliers Engineering and Design, Inc. reviewed the Plan and related submissions and based upon their review, issued a review letter dated November 6, 2025; and

WHEREAS, the City of Chester Planning Commission also reviewed the Plan at its public meeting on November 12, 2025, recommending Plan approval subject to their comments; and

WHEREAS, the Delaware County Planning Commission also reviewed the Plan and provided a review letter dated October 17, 2025, stating general support for the proposed project; and

WHEREAS, Applicant now desires Council to consider granting approval of its Plan pursuant to Section 508 of the Municipalities Planning Code.

NOW, THEREFORE, BE IT RESOLVED by Chester City Council, that the Preliminary/Final Subdivision Land Development Project for Grace Manor to include a twenty-one (21) lot subdivision and development of eighteen (18) twin homes and three (3) single family homes at 0 W. 7th Street, Chester, PA, as last revised by MG Engineering Associates, LLC dated October 30, 2025, is hereby **GRANTED PRELIMINARY/FINAL APPROVAL** subject to Applicant's compliance with the conditions and waivers set forth in Attachment "A" of this Resolution, attached hereto, incorporated herein, and made a part of this Resolution as if set forth herein in full.

NOW, THEREFORE, BE IT FURTHER RESOLVED that this Resolution with approvals and conditions as contained herein does not and shall not authorize the construction of improvements or buildings exceeding those shown on the Plan. Furthermore, this Resolution with approvals and conditions as contained herein shall be rescinded automatically upon Applicant's or Applicant's agent's failure to accept, in writing, all conditions herein imposed within fifteen (15) days of receipt of this Resolution, such acceptance to be evidenced by Applicant's or Applicant's agent's signature below.

APPROVED and **RESOLVED** this 10th day of December, 2025

Seal:

City of Chester Council

By:_____
Stefan Roots, Mayor

Attest_____
Candice Newsome, City Clerk

THE UNDERSIGNED HEREBY REPRESENTS THAT HE/SHE IS AUTHORIZED ON BEHALF OF THE APPLICANT TO AGREE, AND HEREBY AGREES TO THE ABOVE PRELIMINARY/ FINAL LAND DEVELOPMENT PLAN APPROVAL RESOLUTION:

APPLICANT: **Grace Manor Homes (the City of Chester on behalf of Chester Community Improvement Project)**

By: _____ Date *:* _____
Name :
Title :

Attest:
By:_____ Date:_____
Name:
Title:

ATTACHMENT "A"

A. Conditions of Plan Approval.

1. Prior to the signing of Plan and their being recorded, Applicant shall, unless otherwise waived herein, revise the Plan to resolve and comply to the satisfaction of the City all issues set forth in the City Engineer, Collier's Engineering and Design, Inc., Review Letter dated November 6, 2025, the entire contents of which are incorporated herein by reference.

2. Prior to the issuance of any permits, Applicant and Landowner shall enter into a Stormwater Management and Facilities Agreement and Easement, prepared by the City Solicitor, providing that the stormwater facilities are to be the responsibility of the owner of the property on which they are located, and shall be maintained by the owner, provided however that the City retains the right to maintain the stormwater facilities at its sole option with the costs thereof borne by the property owner.

3. Prior to the issuance of any permits and if determined to be necessary by the City in its sole discretion given the Project's scope, the Applicant shall enter into a Financial Securities Agreement prepared by the City Solicitor, providing for financial security in the form of an irrevocable letter of credit or other financial security approved by the City Solicitor from a federal or commonwealth-chartered lending institution chosen by the party posting the financial security, provided that said lending institution is authorized to conduct such business within the Commonwealth.

4. Prior to the issuance of any permits and if determined to be necessary by the City in its sole discretion given the Project's scope, the Applicant shall enter into a Development Agreement with the City prepared by the City Solicitor.

5. The Project shall be developed in strict accordance with the content of the notes on the Plan and the terms and conditions of this Resolution and any subsequent conditions or requirements as may be set forth in a future land development resolution.

6. The costs of accomplishing, satisfying and meeting all the terms and conditions and requirements of the Plan, Notes to the Plan, and this Preliminary/Final Land Development Approval resolution shall be borne entirely by Applicant and shall be at no cost to the City.

7. To the extent applicable, Applicant shall provide the City Planning and Zoning Department and the City Engineer with at least seventy-two (72) hours of notice prior to the initiation of any demolition, grading, or ground clearance in connection with the Independent Living Facility so that the City may certify that all appropriate permits have been obtained and all appropriate erosion and sedimentation control facilities (if any) have been properly installed and also that snow fencing or other types of boundary markers (if any) acceptable to the City have been installed to protect such facilities proposed not to be eliminated during the construction of the Independent Living Facility.

8. Consistent with Section 509(b) of the Pennsylvania Municipalities Planning Code (as amended) the payment of all applicable fees and the recording of the Plan must be accomplished within ninety (90) days of the date of this Resolution unless a written extension is granted by the City. The final plan or record plan shall not be signed or recorded by the City until the applicable fees have been paid. In the event the fees have not been paid and the final plans have been recorded within ninety (90) days of the date of this Resolution (or any written extension thereof), this contingent Preliminary/Final Land Development Approval shall expire and be deemed to have been revoked.

9. The terms and conditions of this Resolution shall run with the land and shall apply to any assignee, transferee, or other successor in interest in the Property or the development of the Project. This Resolution or a memorandum of this Resolution may be recorded against the Property by the City, or a subdivided portion of the Property, at the City's sole discretion, to which the then-current landowner of the Property shall be deemed to have consented to such recording. Regardless of whether this Resolution is recorded, the City shall have the right to enforce any violations of the conditions of this Resolution as a violation of the City's Subdivision of Land Development Ordinance and/or pursuant to Section 616.1 of the Pennsylvania Municipalities Planning Code.

10. The Applicant and future owner shall comply with all other applicable City ordinances, County, State and Federal rules, regulations and statutes, and shall be responsible for obtaining all other permits from regulatory authorities having jurisdiction over this project.

11. The Applicant shall obtain all necessary federal, state, or local permits or approvals before commencing any work requiring such permit or approval including, but not limited to, sewage facilities/ planning module approval from Pennsylvania DEP.

12. Any prior land development approvals granted for this Tract that have not yet been developed or constructed shall be null and void.

13. Applicant's acceptance of the conditions as set forth herein as referenced in the Resolution.

B. Waivers. The Applicant has requested the following waivers from the City's Subdivision and Land Development Ordinance pursuant to a written waiver request. An indication that a waiver was granted reflects that the City has determined that the Applicant has sufficiently established that the literal enforcement of the provision waived will exact undue hardship because of peculiar conditions pertaining to the land in question, and that the waiver is not contrary to the public interest or otherwise contrary to the purpose and intent of the City Code, as demonstrated and explained by appearances of the Applicant before the Board at public meetings and through the waiver request letter(s) submitted. A lack of indication of the decision on the waiver after the City has executed this Resolution shall be interpreted to mean that the waiver was granted, unless the minutes of the associated City meeting reflect otherwise:

1. A waiver from Section 1305.02.a.2.C. for the Application to be reviewed/approved as a Preliminary/Final Subdivision Land Development Project in lieu of being considered a Preliminary Land Development Plan. The waiver is hereby:

Granted _____ Denied _____

2. A partial waiver from Section 1310.04.1.3.A., which requires full paving of James Street alleyway, the vacated Harwick Street ROW, Grace Street, and West 7th Street because the Applicant is proposing to repave the James Street alley from Harwick Street to Grace Street and not resurface or improve Grace Street or W. 7th Street. The partial waiver is hereby:

   Granted _____ Denied _____

3. A partial waiver from Section 1310.04(d)(2). B-C., which requires an offset with a minimum distance of 400 feet from the nearest intersection along a collector street if a proposed street cannot intersect at the same location as a street on the other side of the cross street. The partial waiver is hereby:

   Granted _____ Denied _____

4. A waiver from Section 1310.07.d., which requires dedication of on-site recreation space or payment of recreation fees because the property is near the Access Community Center, which already provides accessible, well maintained recreational amenities and open space to serve residents of this development. The waiver is hereby:

   Granted _____ Denied _____

5. A waiver from Section 1310.04, Table 1310.04, which requires a 30-foot cartway width where parking is permitted on one side of the street because the proposed 28-foot cartway width for Harwick Street is adequate to safely accommodate two-way traffic and parallel parking on one side. The waiver is hereby:

   Granted _____ Denied _____

R E S O L U T I O N

NO. 148 - 2025

THE COUNCIL OF THE CITY OF CHESTER DOES RESOLVE:

Act 32 § 505(b) requires the governing body of a city that impose an earned income tax to appoint one voting delegate and one or more alternate delegates to be their Tax Collection Committee (TCC) representatives. The purpose of this resolution is to appoint the required delegates. The appointed individuals have consented to appointment.

Resolved, by the Council of the City of Chester, Delaware County, Pennsylvania that the following individuals are appointed as TCC delegates for the City of Chester, Delaware County, Pennsylvania:

Richard Troutman	Chief Financial Officer	Delegate
Elenora Golson	City Treasurer	First Alternate Voting Delegate
Michael Hurst	Senior Accountant	Second Alternate Voting Delegate

If the primary voting delegate cannot be present for a TCC meeting, the first alternate voting delegate shall be the representative at the TCC meeting. If both the primary voting delegate and the first alternate voting delegate cannot be present for a TCC meeting, the second alternate voting delegate shall be the representative at the TCC meeting.

These appointments are effective immediately and shall continue until successors are appointed. Delegates shall be appointed each year in November or December or as soon thereafter as possible. All delegates shall serve at the pleasure of the Council of the City of Chester and may be removed at any time.

WE HEREBY CERTIFY that this Resolution passed Council this 10th day of December, A.D. 2025.

_____
MAYOR

Attest: _____
CITY CLERK