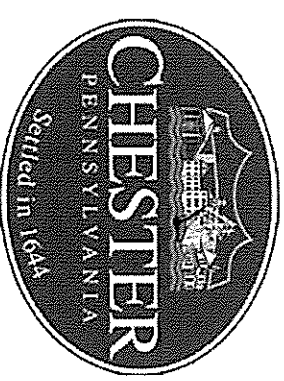


Attachment

City of Chester 2021 Budget Presentation

12/30/2020



Overview of Presentation

- Departmental Overview
- Budget Overview
- Recovery Plan Recommendations Completed
- Next Steps

Departmental Overview

Department of Public Affairs

The Department of Public Affairs is under the direct supervision of the Mayor of the City. Departmental jurisdictions include City Solicitor's Office, Mentoring (Community Outreach), and the Police Department. It is expected that General Fund expenditures for the Department of Public Affairs will total **\$19,160,844** in 2021.

Department of Accounts & Finance

The Department of Accounts & Finance is responsible for all fiscal matters of the City and other delegated sub-departments. Departmental jurisdictions include the Office of the City Treasurer, City Assessor, City Clerk, Human Resources, Department of Information Technology, and Purchasing. Employer paid benefits, insurances, and oversight of the City's Debt Service Fund as well as the management of the Capital Improvement Fund are under the jurisdiction of this Department. It is expected that General Fund expenditures, which includes debt service payments, will total **\$21,042,204** in 2021.

Departmental Overview

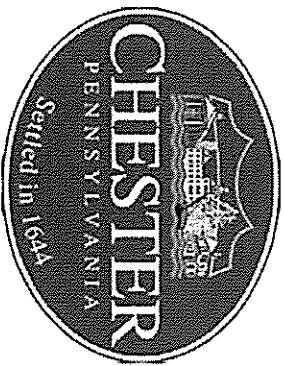
Department of Public Safety (Planning, Health, & Code Enforcement)

The Department of Public Safety has jurisdiction over the Fire Department, License & Inspections, Office of Planning, as well as the Health Department. It is expected that General Fund expenditures for the Department of Public Safety will total **\$6,974,612** in 2021.

Department of Public Works/Park and Public Property

The Department of Streets maintains jurisdiction of all streets and highways in the City of Chester. In addition to the Highway Department, the Office of the City Engineer is also under the jurisdiction of this department. Parks and Public Property is responsible for maintaining the City's extensive park systems as well as all public buildings and other public property which are under its jurisdiction. In addition to these property maintenance responsibilities, the Department also has oversight of the various City recreational programs as well as the Summer Food program. It is expected that General Fund expenditures for the Department will total **\$4,260,689** in 2021.

City of Chester 2021 Budget Overview



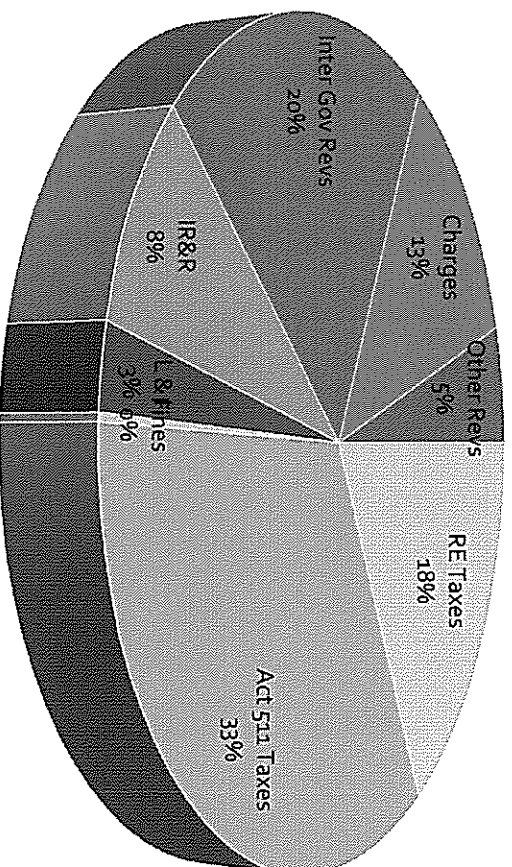
General Fund Revenues	
Real Estate Taxes	\$9,617,460
Taxes - Act 511	\$17,721,759
Fees	\$160,000
Licenses and Permits	\$1,546,100
Interest, Rents and Royalties	\$4,437,803
Intergovernmental Revenues	\$10,987,153
Charges for Services	\$6,726,402
Reimbursements	\$977,632
Other Revenue	\$1,815,267
Total General Fund Revenues	\$53,989,575
General Fund Expenditures	
Dept of Public Affairs	\$19,160,844
Dept of Accounts & Finance	\$21,042,204
Dept of Public Safety	\$6,974,612
Dept of Public Works/Parks & Public Property	\$4,260,689
Total Departmental Expenditures	\$51,438,349
Total General Fund Operating Transfers	\$1,152,304
Total General Fund Expenditures	\$52,590,653
<i>Operating surplus (deficit)</i>	<i>\$1,398,922</i>
Liquid Fuels Fund	
Revenues	\$826,848
Expenditures	\$826,848
Special Revenue Funds	
Revenues	\$75,000
Expenditures	\$75,000
Debt Service Fund	
Revenues	\$3,907,480
Expenditures	\$3,907,480
DCCC Fund	
Revenues	\$569,917
Expenditures	\$569,917
Capital Improvement Fund	
Revenues	\$500,000
Expenditures	\$500,000

2021 TAX RATES

Real Estate Tax	9.4041 Mills
Real Estate Tax (Library)	.4017 Mills
Local Services Tax	\$52.00 (Annual)
Business Privilege Tax (Retail)	3%
Business Privilege Tax (Wholesale)	2%
Earned Income Tax (Resident)	3.75%
Earned Income Tax (Non-Resident)	2%
Rubbish Fee	\$200

Total Revenues

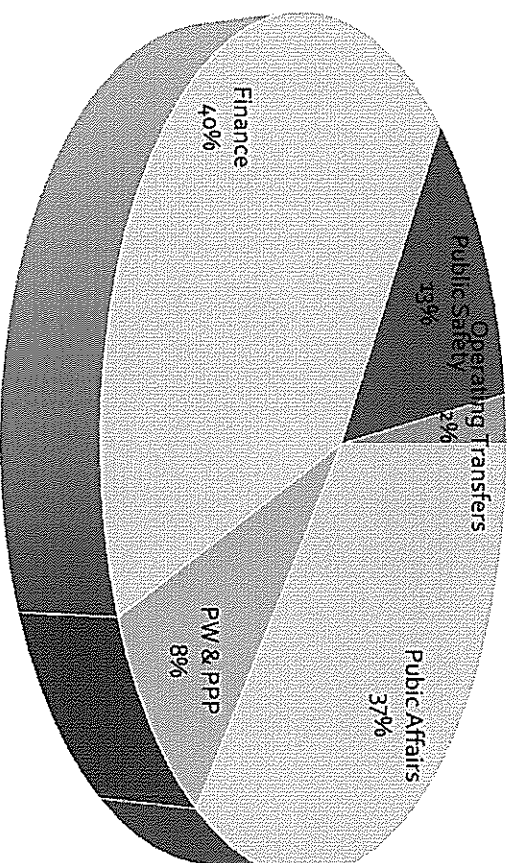
2021



- RE Taxes
- Act 511 Taxes
- Fines
- L & I
- IR&R
- Inter Gov Revs
- Charges
- Other Revs

Total Expenses by Department

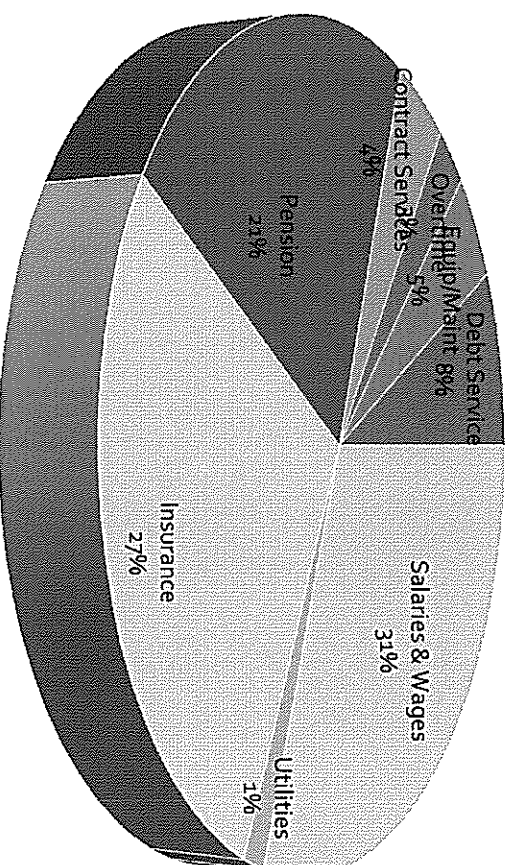
2021



- Public Affairs
- PW & PPP
- Finance
- Public Safety
- Operating Transfers

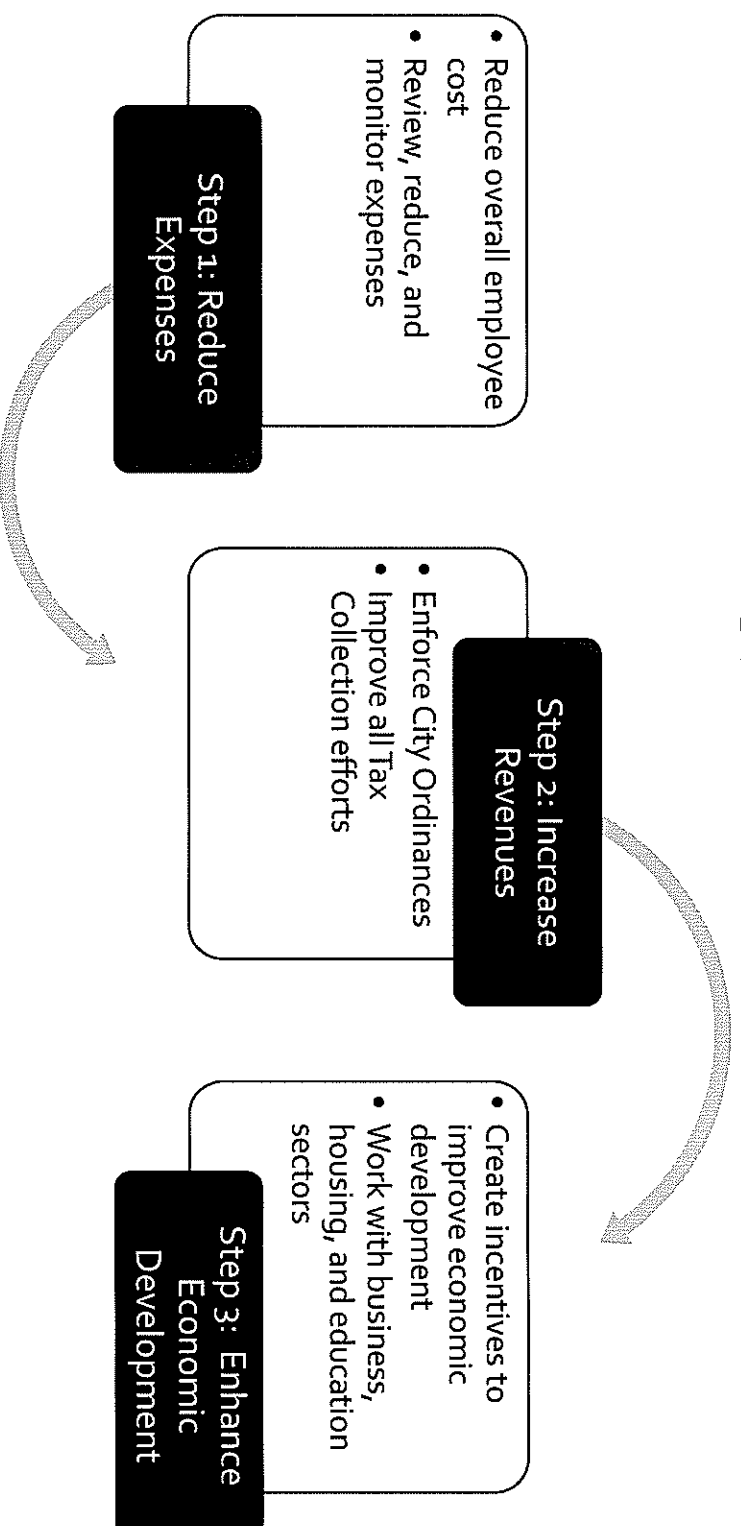
Total Expenses by Category

2021



- Salaries & Wages
- Utilities
- Insurance
- Pension
- Contract Services
- Over-time
- Equip/Maint
- Debt Service

Act 47 Exit Strategy



Recovery Plan Recommendations Completed

- Reduced Materials and Supplies
- Developed and Maintain Promotion List
- Fully Implement Work Related Review Panel
- Enhance Code Enforcement
- Increase Parking Fines & Enforcement
- Coordinate with Widener Public Safety
- Reduce P&C Insurance
- Implement Comprehensive Risk Management Plan
- Reduce Nonunion Employee Complement
- Implement Wage Freezes
- Pay Overtime only when required by law
- Cap Employee Sick Bank
- Obtain Reimbursement from CUSD
- Open Weigh Station
- Self Insure Dental
- Consolidate Medical Plans
- Change Medical Plan Designs
- Conduct dependent audit on medical plans
- Increase O & E pension contribution
- Convert STD to voluntary benefit
- Implement light duty/return to work policy
- Establish disability pension process
- Review and Increase fees for services
- Establish bi-weekly payroll
- Introduce Medical Cost Sharing
- Reduce city-wide overtime
- Implement Employee Safety program
- Currently negotiating three CBA's
- Working on Economic Development

Next Steps...

The Success of Teamwork

Coming together is the beginning.

Keeping together is progress.

Working together is success.

'Henry Ford



GROWTH